

# ANNUAL REPORT 2021-2022

The Children's Charities Association of Singapore

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# **OUR OBJECTIVES**

To raise awareness of Member Charities' children in needs with different types of developmental disabilities, physical impairments, and the socially disadvantaged.

To support and assist Member Charities' initiatives and strategies to educate, train and prepare the children to lead dignified lives, function independently, and integrate into society.

To organise and coordinate activities to benefit Member Charities.

# **OUR HERITAGE**

The Children's Charities Association of Singapore (CCA) began as an unstructured group of charities benefitting children. The charities got together to organise joint fundraising projects in the 1960s.

The success of the first Christmas Fair organised in 1965 at the Victoria Memorial Hall drove home the need for a formal organisation.

In 1966, the Association was inaugurated through the untiring efforts of the late Mr. Francis Thomas who became the founding Chairman. It was subsequently registered by the Registrar of Societies and granted the status of an Institution of Public Character in 1972.

We are the co-ordinating body purposed to raise awareness of the needs of member charities, and organise fundraising projects for member charities, which have the common objective of helping physically, mentally and socially disadvantaged children of Singapore.

The original four member charities are:

Singapore Children's Society
The Singapore Association for the Deaf
Cerebral Palsy Alliance Singapore
Movement for the Intellectually Disabled of Singapore

**St. Andrew's Mission Hospital** became the fifth member charity to join *CCA* in 1971.

The sixth member charity to join *CCA* in 1977 is **Association for Persons with Special Needs.** 

Our efforts are not only directed at alleviating the disablement of children but also at giving them hope for the future.

Our member charities are single minded in their efforts to educate, train and assist the children under their care to become independent and useful citizens who can play their role in the nation.

# **BOARD OF DIRECTORS 2021/2022**



MERVYN SIRISENA Chairman CPAS



LEE SHYONG
Deputy Chairman
MINDS



ARASI SANTHANA Honorary Secretary SAMH



JEFFREY TAN PBM Honorary Treasurer Co-opted



Assoc Prof. LIM LEE CHING SCS



CHAN HIANG TIAK SCS



TAN YEE DENG CPAS



BOO CHONG-HAN MINDS



JEREMY CHAN SEK WAI SADeaf



W**ONG EE KEAN** SADeaf



ROYCE SEAH APSN



GWEE SZE CHUAN APSN



SEBASTIAN TAN PBM Co-opted



FRANK LEONG YEE YEW
Co-opted

## CHAIRMAN'S REPORT 2021 - 2022



On behalf of the Board of Directors, I am pleased to present the 55<sup>th</sup> Annual Report of The Children's Charities Association of Singapore (*CCA*) for Financial Year 2021/ 2022.

While it was another challenging COVID year, we learnt to function even with pandemic restrictions in place.

CCA's Flagship activities, the Flag Day, CCA Fair and Hong Bao celebrations, were carried out, both on the online platform as well as through direct appeals, to reach the public. They were well supported as shown below:

#### 1. Fundraising:

- Funds raised for CCA Fair 2021 raised a gross amount of \$103,992.16. as at 31 December 2021.
- Funds raised for Flag Day 2022 raised a gross amount of \$67,731.23. The Flag Day was on 5 March 2022.
- Hong Bao 2022 raised a gross amount of \$66,244.33. as at 30 April 2022.
- A generous individual used GIVING.SG to start a birthday celebration campaign from 21 March 2022 to 4 April 2022 to raise \$1,660/- for CCA.

Through the generosity of donors, volunteers and supporters for on-going appeals and unsolicited funds, *CCA* received a total of \$725,869/- and \$400,000/- from the Bicentennial Community Fund for financial year 2021/2022.

#### 2. Annual Cheque & Award Presentation

A cheque presentation ceremony was held on 9 December 2021 at the Multi-purpose Hall at Cerebral Palsy Alliance Singapore. *CCA* Patron, Mr Mohamed Abdullah Alhabshee presented cheques totalling \$538,920/- to the representatives from the six member charities. A Merit Award was presented to The Institution of Engineers, Singapore for their donation of \$50,000/- to *CCA* from their Charity Golf event.

#### 3. Thank You

On behalf of the Board of Directors, I would like to express our sincere appreciation to all our donors and volunteers for their unfailing support and generosity that has helped to make a difference in the lives of the beneficiaries.

I would like to thank my fellow Board members for their support and co-operation during my tenure as Chairman.

Mervyn Sirisena Chairman Board of Directors 2021 /2022

## **CHAIRMAN'S REPORT**



CCA Board Officers welcome Guest-of-Honour



Chairman delivering his speech



Representatives from Members with their cheques



Guest of Honour presenting Merit Award to The Institution of Engineers Singapore



CCA Board of Directors with Guest of Honour

## MEMBER CHARITIES

#### SINGAPORE CHILDREN'S SOCIETY

210 Middle Road #05-03 Singapore 188994

Chairman: Mr. Koh Choon Hui PJG JP

Hon Secretary:

Assoc Prof Cuthbert Teo Beng Swee PBS Chief Executive Officer: Ms Ang Boon Min

Tel: 62732010 Fax: 62732013 Email: info@childrensociety.org.sg

Website: http://www.childrensociety.org.sg

#### THE SINGAPORE ASSOCIATION FOR THE DEAF

227 Mountbatten Road Singapore 397998

President: Mr. Eric Tseng Hon Secretary: Mr. Terry Siow Executive Director: Ms Judy Lim Tel: 63448274 Fax: 63457706

Email: <u>aa@sadeaf.org.sg</u>

Website: <a href="http://www.sadeaf.org.sg">http://www.sadeaf.org.sg</a>

#### **CEREBRAL PALSY ALLIANCE SINGAPORE**

Cerebral Palsy Centre 65 Pasir Ris Drive 1 Singapore 519529

Chairman: Dr Janice Wong

Hon Secretary: Dr. Satyaki Sengupta Executive Director: Ms Latha Kutty Tel: 65855600 Fax: 65855603 Email: admin@cpas.org.sg

Website: http://www.cpas.org.sg

# MOVEMENT FOR THE INTELLECTUALLY DISABLED OF SINGAPORE

800 Margaret Drive, 5<sup>th</sup> Floor

Singapore 149310

Chairman: Mr. Augustin Lee

Chief Executive Officer: Mr. Kelvin Koh PPA (G) Executive Secretary/ Board Secretariat:

Ms Julian Wang

Tel: 64795655 Fax: 64790706 Email: minds@minds.org.sg

Website: http://www.minds.org.sg

#### ST. ANDREW'S MISSION HOSPITAL

8 Simei Street 3 Singapore 529895

President: Rt. Rev. Dr Titus Chung Group Chief Executive Officer:

Dr. Arthur Chern

Tel: 65861086 Fax: 65861096 Email: samh@samh.org.sg

Website: <a href="http://www.samh.org.sg">http://www.samh.org.sg</a>

# ASSOCIATION FOR PERSONS WITH SPECIAL NEEDS (APSN LTD)

900 New Upper Changi Road

Singapore 467354

Chairman: Mr. Royce Seah

Chief Executive Officer: Mr. Stanley Tang

Joint Company Secretaries:

Ms Angeline Khoo & Mr Khaw Zin Htet

Tel: 64796252 Fax: 64796272 Email: <a href="mailto:enquiry@apsn.org.sg">enquiry@apsn.org.sg</a>

Website: http://www.apsn.org.sg

## SINGAPORE CHILDREN'S SOCIETY

Singapore Children's Society protects and nurtures children and youth of all races and religions. In 2021, the Society reached out to 19,973 children, youth and families in need. Established in 1952, its services have evolved to meet the changing needs of children. Today, Children's Society operates 11 service centres islandwide, offering services in the four categories of:

#### **Vulnerable Children and Youth**

We provide fundamental care and guidance for children and youth who are abused and/or severely neglected. Where suitable, with each child's best interests at heart, we collaborate with families to provide safe, stable and permanent care.

#### **Family Services**

We support and strengthen families in need by working together with them.



#### Highlights of 2021

Our Deputy Chairman Prof Ho Lai Yun was conferred the Public Service Star (Bar) for National Day Awards 2021. Prof Ho started volunteering with Singapore Children's Society in 1988 and is also the Chairman of the Research and Advocacy Standing Committee (RASC). Under Prof Ho's leadership, RASC is actively engaged in different aspects of work done on the prevention of child abuse and neglect in Singapore. The Singapore Children's Society Lecture, inaugurated in 2007 to mark the Society's 55th Anniversary Celebrations, was also Prof Ho's brainchild.

The annual Singapore Children's Society Lecture, 'Safeguarding Children: A Shared Responsibility', was held on 28 August on a virtual platform for the first time. Speaking from Hong Kong, our 14th Lecture speaker Mrs Priscilla Lui connected with more than 340 local and regional audience members. With more than three decades of experience protecting and advocating for children's rights, Mrs Lui made a compelling case to why safeguarding of children requires the collaboration of both government and the community.

Research Bites, which aims to deliver research findings in an accessible and easily digestible way, celebrated its fifth Anniversary. This biannual newsletter has over 2,200 subscribers. Many are professionals from the early childhood, education and social service sectors

#### **Children and Youth Services**

We provide value-adding care, nurture and inspire children and youth, to complement what their parents and guardians provide.

#### Research and Advocacy

We are a voice for our children and their future. We perform research and advocacy work to protect and promote the well-being of children, youth and their families, as well as to enhance the usefulness of social services to children and youth.

tapping on the Society's research and insights into children, youth, and families. Articles feature a variety of topics, including findings from the Society's own research work.

A virtual 'drop-in' centre, which was started by VOX @ Children's Society so youth could stay connected through the Circuit Breaker in 2020, became a permanent fixture to engage youth who are more comfortable interacting online. 2Gather, formalised and officially launched on 9 September 2021, caters to youth aged 13 to 18, and is hosted on the video chat platform Gather. Social workers interact with youth through online conversations and games in a virtual space designed by youth VOX members and modelled after the physical drop-in centre.



After 42 years of providing "latchkey children" with a safe place to be while their parents are at work, the Society closed the chapter on its student care services as Student Care @ Children's Society (SCC) in Bukit Merah View shuttered its doors on 31 December 2021.

Over 40 SCC students, alumni, and staff members gathered for the last time for its annual graduation party over Zoom as they celebrated with a fun quiz about SCC as well as an entertaining magic show, drawing much laughter from the children.

On the fundraising front, our Charity Golf Event, Tee Up for Our Children was successfully held on 26 February at Singapore Island Country Club (Sime Course). 124 golfers took part in the 'socially distanced' game with staggered tee-off timings in line with restrictions then. With the generous support of corporate and individual donors, including our key sponsors Singapore Pools, Power Technologies and BMW, the event managed to raise more than \$800,000.



More than 70 volunteers and donors were also honoured for their dedicated service and generous support at the Singapore Children's Society Awards on 30 October 2021. Held in a hybrid format, 19 award recipients for the years 2020 and 2021 attended an in-person ceremony at PARKROYAL on Beach Road and received their awards from Guest-of-Honour President Halimah Yacob. Other recipients attended virtually.

#### Stay Connected with Us









## THE SINGAPORE ASSOCIATION FOR THE DEAF

The Singapore Association for the Deaf (SADeaf) has been serving the Deaf and Hard-of-hearing community in Singapore for the past sixty six years. Established in 1955, it now serves more than 6,500 Deaf and Hard-of-hearing persons and provides a gamut of services such as sign language interpretation, note-taking, Deaf awareness workshops, employment support, counselling and financial assistance, and recreational activities.

SADeaf is a member of the National Council of Social Service (NCSS), and also supported by Community Chest of Singapore, Ministry of Social and Family Development (MSF) and Ministry of Education (MOE). The association is also affiliated internationally, to the World Federation of the Deaf (WFD) and, locally, to The Children's Charities Association of Singapore (CCA). SADeaf's mission is to assist the Deaf and Hard-of-hearing to achieve a better quality of life and to enable them to integrate and contribute to society.

AFFILIATED SCHOOL: Mountbatten Vocational School (MVS) The school is an ITE Approved Training Center which caters to students with special needs from the ages of 14 to 21. MVS offers a two-year ITE Skills Certificate programme in Food and Beverage Service, Food Preparation, and Housekeeping Operations.



MVS Year 2 students learning food preparation



Playtime for the Little Hands ... and feet!



Little Hands kids enjoying art lessons



Learning numbers the fun way at the Little Hands Bi-Bi Programme!

#### **Deaf Education**

In addition, SADeaf provides Specialised Teachers. Education Interpreters and Resource Teachers to the Mayflower Primary School and Beatty Secondary School respectively to support the Deaf and Hard-of-hearing students in the mainstream school. The association has also started a communication and language programme for children with hearing loss below seven years old (Little Hands Bilingual-Bicultural Programme).

## **CEREBRAL PALSY ALLIANCE SINGAPORE (CPAS)**

Cerebral Palsy Alliance Singapore (CPAS) is a social service agency established in 1957. CPAS provides persons with cerebral palsy and multiple disabilities with early intervention, special education, rehabilitation services, day activity centre programmes as well as vocational training and gainful employment in Singapore.

Through active advocacy and the support of equal opportunities for all persons with cerebral palsy and multiple disabilities, CPAS hopes to empower these individuals by helping them realise their full potential and lead fulfilled, dignified lives. Driven by our core values of hope, empowerment, aspiration, respect and trust, organisation is focused on delivering fully integrated programmes and services at the highest standards. At present, we serve over 700 clients ranging in age from a few months to 55 years old.

CPAS is a registered charity with Institution of Public Character (IPC) status and is a member of the National Council of Social Service.



Early Intervention Programme for Infants and Children (EIPIC)

For children up to 6 years old

EIPIC provides early intervention for children with identified needs between the ages of a few months to six years old. A Trans-Disciplinary Approach is integrated into the curriculum. A multi-disciplinary team collaborates with caregivers to provide holistic education and support to help each child maximise his or her developmental growth.

CPAS School is a double-session Special Education (SPED) school serving students with moderate to severe multiple disabilities. We offer the SPED Curriculum as recommended by the Ministry of Education. Through our mission of equipping our students with a holistic education to live meaningfully, learn continuously and work

productively, they learn and develop in

six domains. For selected students with good motor and functional skills, their curriculum includes pre-vocational training.



**CPAS School (CPASS)**For children between 7 and 18 years old



**Adult Services** 

For adults 18 years old and above

- Goodwill, Rehabilitation, and Occupational Workshop (GROW) GROW is a sheltered workshop that provides vocational training and sheltered employment through various projects and social enterprise initiatives. GROW provides an environment for selfdevelopment, and nurture skills for community integration.
- Day Activity Centre (DAC)
   DAC provides day care for persons who
   require higher support. The primary aim
   is to nurture self-help skills through a
   balanced and structured curriculum of
   daily living, social skills training, therapy
   rehabilitation care and recreational
   activities.
- CPAS Connect Alumni Programme CPAS Connect is an alumni programme that engages former students and clients through social activities and sports.



**Allied Professionals** 

Our Allied Professionals (APs) extend a comprehensive range of specialised healthcare and support to our clients.

- Occupational Therapy
- Physiotherapy
- Psychology
- Social Work
- Speech Therapy
- Assistive Technology Hub



**Specialist Clinics** 

- Audiology Clinic
- Feeding and Swallowing Clinic
- Seating Clinic
- Hand Clinic
- Sensory Integration Clinic
- Neuro Developmental Clinic

#### **Medical Clinics**

- Orthopaedic Clinic
- Paediatric Neurology Clinic
- Medical and Dental Clinics



# Home Management & Outpatient Programme

The Home Management Programme (HMP) provides therapy and social intervention at the homes of clients with cerebral palsy who are severely disabled, and in need of therapy but are unable to travel to CPAS.

The **Outpatient Programme (OP)** provides therapy and social interventions in CPAS for clients with cerebral palsy and other physical disabilities. Therapies provided include physiotherapy, occupational therapy, as well as speech and language pathology

## MOVEMENT FOR THE INTELLECTUALLY DISABLED OF SINGAPORE (MINDS)

MINDS has been caring for persons with intellectual disabilities (PWIDs) and their families since 1962. We offer a holistic and comprehensive range of services across the PWIDs' lifespan, with the aim of empowering them and enhancing their quality of life. These include schools, employment and training development centres, home-based care services and community-based services to cater to the physical, psychological, environmental and social needs of PWIDs. MINDS is today one of the largest charities in Singapore, employing more than 850 staff and working with some 4,000 volunteers and partners to serve over 3,500 PWIDs and their caregivers.

MINDS turns 60 this year! As we celebrate this important milestone, we will continue to strive to enhance the quality of life of PWIDs by forging strong families, bridging PWIDs and caregivers to public services and growing the social inclusion movement.

#### MINDS Children's Wing – Singapore's First Home for Children with Intellectual Disability

Children's Wing at Mindsville@Napiri is Singapore's first home set up solely for children with intellectual disability from 6 to 18 years old. The children are typically from families who are unable to provide them with adequate care. CCA's funding and support goes to Children's Wing, where we provide the necessary support to help them re-integrate back into their families.

#### Providing a Conducive Learning Environment for the Children

Early intervention is crucial for children with special needs. Every child is assessed upon their admission into Children's Wing and an individual care plan (ICP) is then drawn up and implemented, including any family intervention that may be required to better support the child.

The ICP details the needs of the child and identifies the areas for improvement. MINDS then provides guidance to equip the child with the necessary skills e.g. Activities for Daily Living skills, home living skills and social skills to enhance their quality of life. While the ICP is focused on the child, family support is important so that the intervention and training is consistent and continual even when the child is away on home leave. The ICP is also reviewed

every six months to ensure that the interventions are appropriate and remain relevant, with targeted outcomes that will benefit the child.



Children's Wing provides a range of structured programmes aimed at creating a stimulating and meaningful learning environment for children. These include arts and craft, management and community skills, special programmes such as Learning Day, Sports Day and Travelling Day, as well as the Snozelen Room Programme, where we utilize multisensory equipment to create a relaxing environment to enhance sensory abilities for children who require sensory training.

The children also receive regular counseling and therapy services to improve their social and communication skills.

#### **Learning Day**

Our progammes are designed to develop the competencies of our children across the six learning areas — Aesthetics and Creative Expression, discovery of the World, Language and Literacy, Motor Skills Development, Numeracy and Social and Emotional Development.





Learning Day promotes the development of motor skills and training in performing Activities of Daily Living such as cooking

, washing and simple household chores. Children's Wing also adapts its programmes to cater to the different learning needs and abilities of the children. For example, we provide visual aids and design simple activities to facilitate their learning.

Children with intellectual disability also have different speech and communication abilities. Hence, Key Word Sign is widely used in Children's Wing and the children are taught to use a combination of gestures, body language and speech to support their communication with one another.

#### Sports Day

Sports and physical activities are important as they help to keep the children healthy, active and engaged. At MINDSville Children's Wing, the children get weekly exercise and are exposed to different types of sports that are catered to their ability, including soccer, basketball and captain ball. Occasionally, they also visit the playground in the neighborhoods, offering a valuable opportunity for them to interact with the community.





#### Travelling Day

With the easing of safe measurement measures in Apr 2022, the children are now able to travel out of MINDSville to explore the different places around the neighborhood. These outings enable the children to venture outside of their comfort zone and gain new experiences. They also allow the children to apply what they have learnt such as the use of money to facilitate the transaction for goes and services, communication skills and how to behave in the public.

## ST. ANDREW'S MISSION HOSPITAL

#### St. Andrew's Mission Hospital (SAMH)

#### Love, Light and Hope

2021 continued to bring forth challenges for us amidst Coronavirus Disease 2019 (COVID-19) pandemic. With the God's grace, the support from the communities we served as well as generous contributions from donors and volunteers, St. Andrew's Mission Hospital (SAMH) held fast to our mission of caring for those in need, those who feel vulnerable and those who are displaced.

Our longstanding legacy of 108 years since SAMH was first founded in 1913 Dr Charlotte Ferguson-Davie by us forward adopt propelled to innovative holistic approaches continue to meet the evolving needs of young children and youths under our care. In so doing, to define and also advocate what is quality living by make new, positive impact in their lives and that of their families.

#### St. Andrew's Autism Centre (SAAC)

2021 saw SAAC continuing to navigate challenges posed by COVID-19, while offering quality education, training and care to enrich the lives of persons with moderate-to-severe autism.

SAAC is grateful for the increased financial support from individuals, foundations and corporate donors, Despite COVID-19 interruptions, volunteers and strategic partners continued to contribute significantly to our three services. Their strong support as well as strategic collaborations, and the hard work of our staff at SAAC, have enabled us to improve the dignity of life for our beneficiaries.

Continuing from efforts in 2020, the L.I.G.H.T. values of Love, Integrity, Growth, Honour and Teamwork were unpacked into 10 value statements to guide SAAC staff in their daily work. To honour and recognise staffs who

exemplify the values, SAAC launched SpotLIGHT Awards, with four staff selected as inaugural award recipients.

SAAC also embarked on an important capability-building effort to equip havioural regulation. ASPECT Australia was engaged to deliver in-depth training and consultancy in the implementation of Positive Behaviour Support (PBS) to a core group of staff in 2021. A multi-year effort, SAAC will review the Multi-Tier System of Support (MTSS) throughout its three services, in concert with the implementation and scale-up of PBS.

#### **Key SAAS Highlights**

- About 88% of senior students aged 13 to 18 years old and 100% of SAAS educators have been fully vaccinated against COVID-19.
- The school embarked on aligning the Daily Living Skills (DLS) and Visual Arts (VA) content domains with desired core competencies and learning objectives for students in 2021, in line with the Ministry of Education's (MOE) new syllabuses for these learning domains.
- The school-wide pro-social behaviours programme, which focused on the theme, "I am Responsible" in 2021 continued to show students' overall mastery over taught behaviours, with an average of 80-100% of students exhibiting the selected taught behaviours.

Ms Diana Chin retired from her role as Principal of the staff to optimally

engage students, clients and residents with needs in be

school on 14 December 2021
 after 11 years of leading SAAS.
 Ms Veronica Ho, previously
 Senior Inspector with MOE's
 Special Education Branch,
 officially succeeded her on 15
 December 2021.



SAAS Teacher Kerrilyn Ng, who won the SAAC inaugural SpotLIGHT award could not believe that she was a recipient, and shared that "without love as the fundamental and the motivation, our days and work would seem tougher."



SAAC Spot LIGHT Award winner, Senior Teacher Aide, Ong Yen Ling, felt that the core value that she identifies the best with was love. To her, "everything has to start with love first, and with this, the other core values would set in."

# ASSOCIATION FOR PERSONS WITH SPECIAL NEEDS (APSN)

Established in 1976, APSN is a social service agency that provides special education, vocational training and employment support services for individuals with mild intellectual disability (MID) — i.e., IQ ranges between 50 and 70. Benefiting over 1,200 beneficiaries each year, APSN currently operates four Special Education (SPED) Schools for students between the ages of 7 and 21, an APSN Student Care Centre for children and youth from 7 to 18 years old, and an APSN Centre for Adults that supports individuals from 18 years old and above.

The APSN Schools and Centres adopt a holistic approach in their curriculum, comprising academic, vocational and social skills, which are important for open employment and lifelong learning. APSN seeks to enable persons with special needs to be active contributors of the society and is committed to inspire and build capabilities of its partners and community to lead and advocate an inclusive society.

To date, APSN's growing database has more than 5,000 beneficiaries, comprising students, trainees and alumni. APSN is constantly expanding its network to reach out to and understand the needs of its members to better support them.

1 April 2021, the Association for Persons with Special Needs (a registered society) has restructured such that its activities would be carried out by two incorporated companies limited by guarantee – APSN Education Services Ltd. and APSN Ltd.

APSN Education Services Ltd. oversees the operations of four APSN Schools while APSN Ltd. manages the APSN Centre for Adults and APSN Student Care Centre. Both entities will work seamlessly together as one APSN to provide holistic education, training, employment assistance, as well as continuing support to all APSN beneficiaries through the different stages of their life journey; so that they can become active contributors of the society and lead independent and fulfilling lives.

#### **APSN SPED Schools and Student Care Centre**

APSN Chaoyang School specialises in providing quality primary school education to children with MID between 7 and 12 years old. APSN Katong School is the only APSN school that offers a complete suite of primary and secondary education, catering to students with special needs aged 7 to 16 years old. APSN Tanglin School caters to secondary school students with MID



between 13 and 16 years old. APSN Delta Senior School is a post-secondary vocational special education school that prepares students for open employment. APSN Student Care is a before-and-after-school-care service which is available for all school-going students with special needs aged 7 to 18 years old.

#### **APSN Centre for Adults**



APSN Centre for Adults is a sheltered workshop which provides vocational skills training, employment support services, allied professional and alumni services for individuals with mild intellectual disability aged 18 years and above. It paths the way for the trainees into direct employment in the workforce and lead independent lives.

At APSN Centre for Adults, trainees will be exposed to the different industry training which provides realistic on-the-job training at the centre until they are ready to be introduced into the workforce. The training includes areas such as Food & Beverage (Service, Bakery, and Culinary), Horticulture, Retail, Logistic, Healthcare & Eldercare, Hospitality, Laundry Services and others before specialising in the career path that they are interested in. The centre also supports our alumni members should they need help at any point of time in life.

#### Highlights of FY2021/2022

As part of APSN's mandate, APSN continued its efforts to engage the community at large, forming strategic partnerships with various business organisations that are leaders in their respective industries – e.g., IHG Hotels & Resorts, Grab Singapore, and The American Club. These partnerships provide training and employment opportunities for APSN students and trainees.

In view of the COVID situation, vaccinations have been rolled out for APSN beneficiaries



and staff since April 2021. Arrangements were made to set the minds of APSN students and trainees at ease, such as providing pre-vaccination information to them and their caregivers, and having principals, centre heads, teachers, instructors and allied professionals on-site to guide, assure and render support.





In its second collaboration with National Day Parade (NDP) 2021, SG Enable featured artworks from 21 artists with disabilities on the foldable fans and stickers in this year's NDP pack, of which three featured artworks were submitted by our talented students from APSN Chaoyang School, APSN Katong School and APSN Delta Senior School.

Centred on the theme 'Together Our Singapore Spirit', the artworks illustrate the unique perspective of each student artist and what they see as the 'Singapore Spirit'. The collaboration with NDP organisers was part of SG Enable's public education initiative to encourage Singapore to take positive action for persons with disabilities and embrace them as integral members of society.

#### **Connect With Us**

For more information on APSN, please visit <a href="https://www.apsn.org.sg">www.apsn.org.sg</a> or connect with us via social media (Facebook, Instagram and LinkedIn) @sgapsn.

# BOARD ATTENDANCE FROM 27 JULY 2021 TO 17 MAY 2022

NAME	MEMBER CHARITY:	CCA BOARD	MEETING
	REPRESENTATIVE DIRECTORS	DESIGNATION	ATTENDANCE
Mr. Mervyn Sirisena	Cerebral Palsy Alliance Singapore	Chairman (since 2021)	6/6
		Board Member since 2018	
Mr. Lee Shyong	Movement for the Intellectually	Deputy Chairman (since 2021)	4/6
	Disabled of Singapore	Board Member since 2020	
Miss Arasi Santhana	St. Andrew's Mission Hospital	Honorary Secretary (From 2013	6/6
		- 2015 & 2018 to current)	
		Board Member since 2009	
Mr. Jeffrey Tan	Co-opted Director to CCA Board	Honorary Treasurer (since 2019)	5/6
		Co-opted member since 2017	
A/Prof Lim Lee Ching	Singapore Children's Society	Member since 2016	3/6
Mr. Chan Hiang Tiak	Singapore Children's Society	Member since 2020	5/6
Mr. Jeremy Chan	Singapore Association for the Deaf	Member since 2019	5/6
Ms Wong Ee Kean	Singapore Association for the Deaf	Member since 2020	5/6
Ms Tan Yee Deng	Cerebral Palsy Alliance Singapore	Member since 2020	6/6
Mr. Boo Chong Han	Movement for the Intellectually	Member since 2018	3/6
	Disabled of Singapore		
Mr. Gwee Sze Chuan	Association for Persons with Special	Member since 2021	5/6
	Needs		
Mr. Royce Seah	Association for Persons with Special	Member since 2010	4/6
	Needs		
Mr. Sebastian Tan	Co-opted Director to CCA Board	Co-opted Member since 1986	2/6
		Co-opted yearly	
Mr. Frank Leong Yee Yew	Co-opted Director to CCA Board	Co-opted Member since 2008	5/6
		Co-opted yearly	

#### DONORS

#### \$20,000 to \$150,000

Institution of Engineers Singapore Gerald William White Oh Min Sen Vernon Tang Kok Kai Christopher

#### \$10,000 to \$19,999

Canon Medical Systems Asia Pte Ltd Riverbank Chemicals Pte Ltd Singapore Buddhist Youth Mission Tan Whatt Chye Philip

#### \$5,000 to \$9,999

EPL Alliance Pte Ltd
Erabelle Pte Ltd
JR Life Sciences Pte Ltd
PSA Corporation Ltd
Tantex Pte Ltd
Chai Shaw Pu Arthur
Goh Chwee Huat Steven
Phong Chong Yee
Tan Choong Seng Charlie
Tan Gek Gnee
Vibhor Mittal

## \$1,000 to \$4,999

4X Technologies Pte Ltd Acadian Asset Management (S) Pte Ltd

Alcare Pharmaceuticals Pte Ltd

Alco Sunshade Ptd Ltd Aureus Group Pte Ltd

Bake As One

Chettiars' Temple Society Cycle Aire (S) Pte Ltd

Designhub International Pte Ltd

Eplayground SG LLP

Estate of Quah Poh Lian Deceased Fidel Engineering & Trading Pte Ltd Frisco Technology & Services Pte Ltd

Hai Soon Diesel & Trading Pte Ltd

HBK Engineering Services Huat Li Eating House

Kah Lam Hardware Engineering

Pte Ltd

Kee Marine Pte Ltd Keng's Colorectal Surgery & Associates Pte Ltd

Kian Seng Fresh Produce Pte Ltd

Lee Foundation

Lee Tat Seng Polyethylene Company Liang Chew Hardware Pte Ltd Lions Club of Singapore Island

Loo Creative Pte Ltd

LSW Consulting Engineers Pte Ltd

Net CorporateIT Pte Ltd Newlift Holdings Pte Ltd

Ocorian Singapore Trust Company

Pte Ltd

Smartcademy Pte Ltd

Tak Products & Services Ptd Ltd Terang Company Pte Ltd

Thong Teck Sian Tong Lian Sin Sia Tian Teck Investment Holding

Company Pte Ltd Visar Components Pte Ltd

Aldin Velic

Ang Pau Peng Andrew

Ang Fau Peng Andrew Ang Tian Lye Cha Hvi Min Chan Hian Siang Chan Hon Sing Chan Kum Onn Roger Chan Yen Meng Chang Man Phing

Chang Man Phing Chee Josephine Chen Sini

Cheng Pei Feng Cheng Ter Chiang Cheong Kim Lai Errol Cheong Yok Keat Chew Chai Luan Chew Lean Huat

Chia Ah Heng Chin Kooi Yin

Chong Hui Min Cheryl Chong Kim Sang Choo Chiau Beng Chui Peng Leong

David Devakumar Eliathamby

Dhinaa Kumaar Ee Gek Eng Judy Foong Chun Chee

Gabriel Mark David Fenner Gay Chin Heng Eugene

Gerard de Vaz Goh Miaw Hui Ho See Ying Ho Sze Shina

In Loving Memory of Late Hong Kiong Ming

Jung Bi Na K Puvenesveran Kam You Kin Katja Endemann Khoo Fook Lee Khor Shu Xin Ashley / Khor Zhi Ming Bradley

Lai Siu Chiu Lam Kim Fai Law Yock Song Lee Beng Hwee Lee Boon Siong Lee Chee Yan Lee Kian Wah Lee Seng Quee Lee Yin Zhen Clara Ler Gee Bueh

Li Hung

Lim Eng How Lim Keng Tien Agnes

Lim Seow Hwa Lim Sok Leng Nellie

Lin Yinghui Joanna Loh Cher Zoong

Loke Tuck Weng Lua Swee Wei Ng Aik Cheng

Ng Chee Weng Ng Cheong Bian Ng Ee Wah Eric

Ng Fu Qi Jacques Ng Hui Nai

Ng Hui Nai Ng Kay Li Ng Kok Seong Ng Pei Sun Ng Xu Hong Javor

Ng Xu Yue Jamie Ng Yam Hwee Ngan Yap Tang

Ngang Yeow Song Ngheen Chai Leng Noorliza Md Noor

Parijat Banerjee Paul Marcel Rogers Phua Gim Hock

Poh Seng Kui Puah Seo Leng Quek Leong Soon Quek Siew Bee Soh Lee Yong

Stephan George Colin Dowding

Tan Bee Hiok Tan Lian Leng Tan Peck Sim Tan Pui Hoon Wendy

Tan Su Eng Tan Wai See

Tan Yean Hum Allen Tee Zhen Shou Daniel Teo Seow Phong

Thng Amy Toh Eng Kui

Toh Say Cheong William Tse Wai Kuen Elysia Wang Bingang Wang Liyun Wee Chwee Heng

Wee John @ See John Wee

Wee Tze Haur Wong Beng Chee Wong Guoliang

#### DONORS

Wong Jin Yuan Gabriel Wong Lai Leng Serene Wong Liang Feng Wong Mun Pheng Woon Wee Hao Wu Yow Ngan Yeo Hock Heng Yuen Wei Yi Gerard

#### \$500 to \$999

168 Trading Acube 3 Bid A Toy for Charity Add-Plus Electronic Pte Ltd Aimous Health Pte Ltd Alpha Celsius Pte Ltd

APS Asset Management Pte Ltd Book & Entries Capital Pte Ltd Brandon Soh & Associates Bukit Panjang Methodist Church

Kindergarten

Ching Yi Technology Pte Ltd

Elite Deco Pte Ltd

Entrepot Marketing Pte Ltd Fastec M & E Pte Ltd Gennal Engineering Pte Ltd Loki Polymer Pte Ltd

Lucille Holdings Pte Ltd New England Biolabs Pte Ltd Robert Yam & Company Pac Sagaramudra Buddhist Society Singaport Cleanseas Pte Ltd Springwell International Pte Ltd The Chungkiaw Family Practice

Pte Ltd Xiu Xin Tamq

Xuan Yu Holdings Pte Ltd

Ang Lai Hing Ang Lay See

Anita Krishnamoorthy Azaliah Bte Ismail Beh Han Khoon Chai Siang Looi Chai Sook Lee Chan Heng Yee Chan Kai Ling Fiona

Chen Meijun Cheng Lai Wah Cheng Thiam Guan Chiew Kok Guan

Chin Wan Li Cho Yejin

Chong Chee Meng

Chong Foo Keong

Choo Sek Chiam

Chua Lai Kiang Chua Wee Meng

Darren Laffan Fam Kim Meng Fam Wee Jiun Foo Jia Jin Fu Kok Wah Goh Boon Seng Goh Chin Kang Goh Shaozhi Khyron Guan Richard Gwee Choon Lim

Han Ai Boon Hena Jeslynn Ho Weng Siak Huang Jing

Iyan Fidael Bin Kamsani

Khor Hwai Siang Koh Kang Wee Koh Tong Huat Koh Tse-Chung Kevin Kwa Hui Kuan

Kwa Tiong Guan Kwek Boon Teck Lee Hsien Hwee

Lee Teng Chye Edmond Leong Shung Mun Leu Yiting Cristalle

Li Pengyu

Lim Kim Wah Dolly Lim Lee Ting Steven Liow Ching Weng

Liu Yan

Lo Hing Man Brian Low Huay Khoon Low Kheng How Luo Kaiyan Minerva D Alfonso

Naresh Kumar Dhalamal Tarani

Neo Soon Koon New Geok Lena Ng Hong Zhi Alvin Ng Mei Hong Christina

Ng Nan Li Ng Yao Ting Ong Jing Sin

Oxborrow Michael Anthony

Pang Mook San Peh Bee Geok Phua Wan Ting Quek Geok Lan

Ramash s/o P.C.Padmanabhan Nair

See Tho Andrew

Seet Iris

Sim Kok Wee Sunny Siow Wen Szu Rose

Soh Kay Log

Sum Yoke Ngor/ Soh Chee Ming

Sunil Sudheesan Tan Chai Hia

Tan Chris Tan Kwang Ming Tan Lee Huat Tan Shirley

Tan Tiong Own Roderick Tanuj Sabharwal

Tay Tunn Ren Teng Seng Lai Thomas Zacharias Toh Yio Liong Wan Chee Meng Wee Mr

Wong Wee Lim William

Woo Jin Hung

Woo Sien Kheng Joseph

Wu Wan-Chen Yap Yuk Kiew Yeap Choon Yam Yong Chee Fah

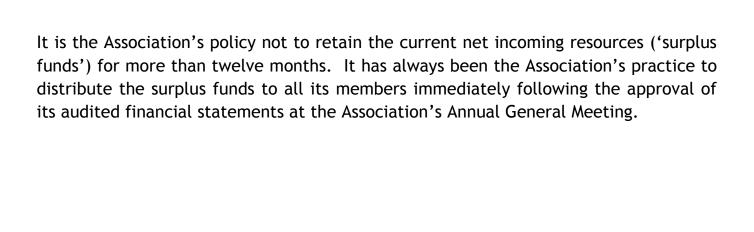
## **CONFLICT OF INTEREST**

Whenever a Director of the Board is in any way directly or indirectly, has an interest in a transaction or project or other matter to be discussed at a meeting, the member shall disclose the nature of his interest before the discussion on the matter begins.

The Director concerned should not participate in the discussion or vote on the matter, and should also offer to withdraw from the meeting and the Board shall decide if this should be accepted.

(Extracted from CCA's Constitution & Rules, Rule Number 8: 8.1 & 8.2)

## **RESERVES POLICY**



(Extracted from Audited Financial Accounts for year ending April 2022, Note 2.13)

# SUMMARY OF FINANCIAL STATEMENTS YEAR ENDED 30 APRIL 2022

For a full copy of the CCA 2021-2022 Audited Report, please email your request to <a href="mailto:admin@childrenscharities.org.sg">admin@childrenscharities.org.sg</a>

The Children's Charities Association of Singapore

#### Statement of Financial Position

As at 30 April 2022

	Note	2022 \$	2021 \$
ASSETS			
Current assets			
Cash and cash equivalents	3	579,866	552,999
Other current assets	4	1,569	2,837
	_	581,435	555,836
Non-current assets	_		
Plant and equipment	5	7,092	-
Total assets		588,527	555,836
LIABILITIES			
Current liabilities			
Other payables	6	3,214	2,214
Total liabilities	_	3,214	2,214
NET ASSETS		585,313	553,622
	=		
FUND			
Accumulated fund	=	585,313	553,622

The Children's Charities Association of Singapore

#### **Statement of Financial Activities**

For the Financial Year Ended 30 April 2022

	Note	2022 \$	2021 \$
Incoming resources			
Donations received		476,883	402,992
Activity income		237,968	266,492
Interest income		2,071	1,737
Government grant income		408,947	28,618
Total incoming resources	7	1,125,869	699,839
Resources expended			
Activity expenses		22,066	24,294
Governance costs	8	143,192	136,602
Total resources expended	•	165,258	160,896
Surplus before income tax		960,611	538,943
Income tax	9 _		- `
Net surplus for the year	_	960,611	538,943

The Children's Charities Association of Singapore

#### Statement of Changes in Fund

For the Financial Year Ended 30 April 2022

	Accumulated fund \$
Balance at 1 May 2020	577,023
Net surplus for the year	538,943
Distribution of funds to members	(562,344)
Balance at 30 April 2021	553,622
Balance at 1 May 2021	553,622
Net surplus for the year	960,611
Distribution of funds to members	(928,920)
Balance at 30 April 2022	585,313

The Children's Charities Association of Singapore

#### **Statement of Cash Flows**

For the Financial Year Ended 30 April 2022

	Note	2022 \$	2021 \$
Cash flows from operating activities Surplus before income tax		960,611	538,943
Adjustments for: Depreciation of property, plant and equipment Interest income	5	308 (2,071)	- (1,737)
Operating income before working capital changes  Changes in working capital	-	958,848	537,206
Other current assets Other payables	_	1,469 1,000	14,295 (19,000)
Net cash from operating activities	_	961,317	532,501
Cash flows from investing activities			
Purchase of plant and equipment Interest received		(7,400) 1,870	1,745
Net cash (used in)/from investing activities		(5,530)	1,745
Cash flows from financing activities			
Distribution of funds to members		(928,920)	(562,344)
Net cash used in financing activities	_	(928,920)	(562,344)
Net change in cash and cash equivalents  Cash and cash equivalents at beginning of year	·	26,867 552,999	(28,098) 581,097
Cash and cash equivalents at end of year	3 =	579,866	552,999

## **OFFICE BEARERS**

VEAD	CHAIDMAN	DEDUTY CHAIDMAN	HON CECRETARY	HON TREACHRER
YEAR	CHAIRMAN	DEPUTY CHAIRMAN	HON. SECRETARY	HON. TREASURER
1966	Francis Thomas	<del>-</del>	George A Ree	Jamshid K Medora
1967	Francis Thomas	-	George A Ree	Jamshid K Medora
1968 1969	Francis Thomas Francis Thomas	-	George A Ree	Jamshid K Medora
1969	Francis Thomas	-	George A Ree	Jamshid K Medora Jamshid K Medora
1970	Francis Thomas	-	- P Murugoson	Jamshid K Medora  Jamshid K Medora
1971	Francis Thomas	-	R Murugeson R Murugeson	Jamshid K Medora
1972	Francis Thomas		R Murugeson	Jamshid K Medora
1974	Francis Thomas	_	R Murugeson	Jamshid K Medora
1975	Francis Thomas	_	R Murugeson	Jamshid K Medora
1976	Francis Thomas	Mrs Seow Peck Leng	R Murugeson	Jamshid K Medora
1977	Francis Thomas	-	R Murugeson	Jamshid K Medora
1777	Dr Koh Eng Kheng		it maragesori	Juliana R Medora
1978	Dr Koh Eng Kheng	-	R Murugeson	Jamshid K Medora
1979	Dr Koh Eng Kheng	Mrs Diana Eu	R Murugeson	Jamshid K Medora
1980	Dr Koh Eng Kheng	Mrs Diana Eu	R Murugeson	Jamshid K Medora
1981	Dr Koh Eng Kheng	Mrs Diana Eu	R Murugeson	Jamshid K Medora
1982	Mrs Diana Eu	-	R Murugeson	Jamshid K Medora
1983	Mrs Diana Eu	Ms Lai Siu Chiu	R Murugeson	Jamshid K Medora
1984	Ms Lai Siu Chiu	Mrs Diana Eu	R Murugeson	Jamshid K Medora
1985	Ms Lai Siu Chiu	Koh Choon Hui	Peter Joe Chia	Jamshid K Medora
1986	Safdar A Husain	Ms Ruby Loke	Peter Joe Chia	Sebastian Tan
1987	Safdar A Husain	Frankie KH Chan	Peter Joe Chia	Sebastian Tan
1988	Frankie KH Chan	Dr Ong Leong Boon	Peter Joe Chia	Sebastian Tan
1989	Frankie KH Chan	Dr Ong Leong Boon	Peter Joe Chia	Sebastian Tan
		A/P Aziz Nather		
1990	A/P Aziz Nather	Lim Ewe Huat	Peter Joe Chia	Sebastian Tan
1991	A/P Aziz Nather	Lim Ewe Huat	Peter Joe Chia	Sebastian Tan
1992	Robin Chua	Mrs Diana Eu	Peter Joe Chia	Peter Tan
1993	Mrs Diana Eu	Dr Francis C Chen	Peter Joe Chia	Sebastian Tan
1994	Dr Francis C Chen	Lim Siew Cheng	Robin Chua	Sebastian Tan
1995	Lim Siew Cheng	Frankie KH Chan	Robin Chua	Sebastian Tan
			Peter Joe Chia	
1996	Frankie KH Chan	A/P Aziz Nather	Peter Joe Chia	Sebastian Tan
1997	A/P Aziz Nather	Jeffrey Tan	Peter Joe Chia	Sebastian Tan
1998	Jeffrey Tan	Dr Ng Kwok Choy	Peter Joe Chia	Sebastian Tan
1999	Dr Ng Kwok Choy	Dr Francis C Chen	Peter Joe Chia	Sebastian Tan
2000	Dr Francis C Chen	A/P Ho Lai Yun	Jeffrey Tan	Sebastian Tan
2001	A/P Ho Lai Yun	Frankie KH Chan	Jeffrey Tan	Sebastian Tan
2002	Frankie KH Chan	A/P Low Boon Yong	Jeffrey Tan	Sebastian Tan
2003	A/P Low Boon Yong	Kenneth Chua	Jeffrey Tan	Sebastian Tan
2004	Kenneth Chua	KC Selvadurai	Jeffrey Tan	Sebastian Tan
2005	KC Selvadurai	Dr Francis C Chen	Jeffrey Tan	Sebastian Tan
2006	Dr Francis C Chen	Peter Joe Chia	Jeffrey Tan	Sebastian Tan
2007	Peter Joe Chia	Frankie KH Chan	Jeffrey Tan	Sebastian Tan
2008	Frankie KH Chan	A/P Low Boon Yong	Jeffrey Tan	Frank Leong Yee Yew
2000	A 41 - TI	Anthony Thng	1 cc = T	<b>5</b> 11
2009	Anthony Thng	Kenneth Chua	Jeffrey Tan	Frank Leong Yee Yew
2010	Kenneth Chua	Arasi Santhana	Jeffrey Tan	Frank Leong Yee Yew
2011	Arasi Santhana	Chan Chee Keong	Jeffrey Tan	Frank Leong Yee Yew
2012	Chan Chee Keong	Peter Joe Chia	Kenneth Chua	Sebastian Tan
2013	Prof Ho Lai Yun	Steven Lee	Kenneth Chua	Sebastian Tan
204.4	Chaven I as	Chaistanhaula	Arasi Santhana	Cabaatian Tan
2014	Steven Lee	Christopher Lo	Arasi Santhana	Sebastian Tan
2015	Christopher Lo	Jeffrey Tan	Arasi Santhana	Frank Leong Yee Yew
2016	Daniel Tan Tai Leng	Arasi Santhana	Gwee Sze Chuan	Frank Leong Yee Yew
2017 2018	Arasi Santhana	James Ng Mun Leng	Gregory Wee	Frank Leong Yee Yew
	Chan Chee Keong	A/P Lim Lee Ching	Arasi Santhana	Frank Leong Yee Yew
2019	A/P Lim Lee Ching	Tay Lay Hong	Arasi Santhana	Jeffrey Tan
2020	Jeremy Chan	Gregory Wee Mervyn Sirisena	Arasi Santhana	Jeffrey Tan
2020	Mervyn Sirisena	Lee Shyong	Arasi Santhana	Jeffrey Tan
ZUZ 1	mer vyn on isena	LCC Jilyong	Aidsi Janunana	Jenney Tan

Registered Charity: 0075

IPC No: 000435

Registrar of Societies: 72/65 WEL

UEN: S66SS0023F

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Singapore 271018

Tel: 67732561 Fax: 67732596

Email: <u>admin@childrenscharities.org.sg</u>
Website: <u>www.childrenscharities.org.sg</u>