

The Children's Charities Association of Singapore



**ANNUAL REPORT
2020-2021**

CONTENTS

Page

Our Objectives	1
Our Heritage	2
Board of Directors 2020/2021	3
Chairman's Report	4
Member Charities	5
• Singapore Children's Society	6
• The Singapore Association for the Deaf	7
• Cerebral Palsy Alliance Singapore	8
• Movement for the Intellectually Disabled of Singapore	9
• St. Andrew's Mission Hospital	10
• Association for Persons with Special Needs	11
CCA Board Attendance	12
Award Recipients	13
Donors	14 - 15
Conflict of Interest	16
Reserves Policy	17
Summary of Financial Statements	18 - 22
Office Bearers: 1966 -2020	23
CCA: contact details	24

OUR OBJECTIVES

To raise awareness of Member Charities' children in needs with different types of developmental disabilities, physical impairments, and the socially disadvantaged.

To support and assist Member Charities' initiatives and strategies to educate, train and prepare the children to lead dignified lives, function independently, and integrate into society.

To organise and coordinate activities to benefit Member Charities.

OUR HERITAGE

The Children's Charities Association of Singapore (CCA) began as an unstructured group of charities benefitting children. The charities got together to organise joint fundraising projects in the 1960s.

The success of the first Christmas Fair organised in 1965 at the Victoria Memorial Hall drove home the need for a formal organisation.

In 1966, the Association was inaugurated through the untiring efforts of the late Mr. Francis Thomas who became the founding Chairman. It was subsequently registered by the Registrar of Societies and granted the status of an Institution of Public Character in 1972.

We are the co-ordinating body purposed to raise awareness of the needs of member charities, and organise fundraising projects for member charities, which have the common objective of helping physically, mentally and socially disadvantaged children of Singapore.

The original four member charities are:

Singapore Children's Society

The Singapore Association for the Deaf

Cerebral Palsy Alliance Singapore

Movement for the Intellectually Disabled of Singapore

St. Andrew's Mission Hospital became the fifth member charity to join CCA in 1971.

The sixth member charity to join CCA in 1977 is **Association for Persons with Special Needs**.

Our efforts are not only directed at alleviating the disablement of children but also at giving them hope for the future.

Our member charities are single minded in their efforts to educate, train and assist the children under their care to become independent and useful citizens who can play their role in the nation.

BOARD OF DIRECTORS 2020/2021



Chan Sek Wai, Jeremy
CHAIRMAN
Representative: SDeaf



Mervyn Sirisena
DEPUTY CHAIRMAN
Representative: CPAS



Arasi Santhana
HONORARY SECRETARY
Representative: SAMH



Jeffrey Tan ^{PBM}
HONORARY TREASURER
Co-opted Member



Wong Ee Kean
Representative: SDeaf



Tan Yee Deng
Representative: CPAS



Assoc Prof Lim Lee Ching
Representative: SCS



Chan Hiang Tiak
Representative: SCS



Boo Chong Han
Representative: MINDS



Lee Shyong
Representative: MINDS



Chan Chee Keong ^{PBM}
Representative: APSN



Royce Seah
Representative: APSN



Sebastian Tan ^{PBM}
Co-opted Member



Frank Leong Yee Yew
Co-opted Member

CHAIRMAN'S REPORT



On behalf of the Board of Directors, I present the 54th Annual Report of The Children's Charities Association of Singapore (CCA) for Financial Year 2020/ 2021.

CCA had a challenging year with restrictions related to the COVID-19 global pandemic.

Our onsite fundraising activities, i.e., the Flag Day and CCA Annual Fair & Walkathon had to be cancelled due to the safe distancing measures and guidelines imposed by the Singapore Government. The Donation Draw project was carried over to the next financial year. The staff worked from home during the Circuit Breaker period from April 2020 to July 2020.

CCA, however, used the online platform GIVING.SG for appeals and awareness for the projects.

1. FUNDRAISING

- Online fundraising for CCA Fair 2020 raised a gross amount of \$77,403/-.
- Online fundraising for Flag Day raised a gross amount of \$90,148/.
- Two individuals used GIVING.SG for their birthday campaign; the total amount raised \$3,420/-.
- Hong Bao 2021 through appeal letters raised a gross amount of \$98,941/-.

Through the generosity of our donors, volunteers and supporters for on-going appeals and unsolicited funds, CCA received a total of \$699,839/- for financial year 2020/2021.

2. ANNUAL CHEQUE & AWARDS PRESENTATION

a) Distribution of Funds 2019-2020

The total amount distributed to the six member charities was \$562,344/-.

b) Awards Presentation

As an opportune moment to hold the Awards Presentation is long awaited during COVID-19, the Board of Directors decided that the Awards and tokens for 2019-2020, to individuals and companies to be couriered to the recipients.

3. THANK YOU

On behalf of the Board of Directors, I would like to express our sincere appreciation to all our donors and volunteers for their unfailing support and generosity that has helped to make a difference in the lives of the beneficiaries.

I would like to thank my fellow Board members for their support and co-operation during my tenure as Chairman.

Chan Sek Wai, Jeremy
Chairman
Board of Directors 2020/2021

MEMBER CHARITIES

SINGAPORE CHILDREN'S SOCIETY

Chairman: Mr. Koh Choon Hui PJG JP
Hon Secretary:
Assoc Prof Cuthbert Teo Beng Swee PBS
Chief Executive Officer: Ms Ang Boon Min

210 Middle Road #05-03
Singapore 188994
Tel: 62732010 Fax: 62732013
Email: info@childrensociety.org.sg
Website: <http://www.childrensociety.org.sg>

CEREBRAL PALSY ALLIANCE SINGAPORE

Chairman: Dr Janice Wong
Hon Secretary: Dr. Satyaki Sengupta
Executive Director: Ms Latha Kutty

Cerebral Palsy Centre
65 Pasir Ris Drive 1
Singapore 519529
Tel: 65855600 Fax: 65855603
Email: admin@cpas.org.sg
Website: <http://www.cpas.org.sg>

ST. ANDREW'S MISSION HOSPITAL

President: Rt. Rev. Dr Titus Chung
Group Chief Executive Officer: Dr. Arthur Chern

8 Simei Street 3
Singapore 529895
Tel: 65861086 Fax: 65861096
Email: samh@samh.org.sg
Website: <http://www.samh.org.sg>

THE SINGAPORE ASSOCIATION FOR THE DEAF

President: Mr. Martin Marini
Hon Secretary: Mr. Terry Siow
Executive Director: Ms Judy Lim

227 Mountbatten Road
Singapore 397998
Tel: 63448274 Fax: 63457706
Email: aa@sadeaf.org.sg
Website: <http://www.sadeaf.org.sg>

MOVEMENT FOR THE INTELLECTUALLY DISABLED OF SINGAPORE

Chairman: Mr. Augustin Lee
Chief Executive Officer: Mr. Kelvin Koh PPA (G)
Executive Secretary/
Board Secretariat: Ms Julian Wang

800 Margaret Drive, 5th Floor
Singapore 149310
Tel: 64795655 Fax: 64790706
Email: minds@minds.org.sg
Website: <http://www.minds.org.sg>

ASSOCIATION FOR PERSONS WITH SPECIAL NEEDS

President: Mr. Tan Cheen Chong
Hon Secretary: Ms Angeline Khoo
Chief Executive Officer: Mr. Stanley Tang

900 New Upper Changi Road
Singapore 467354
Tel: 64796252 Fax: 64796272
Email: enquiry@apsn.org.sg
Website: <http://www.apsn.org.sg>

SINGAPORE CHILDREN'S SOCIETY

Singapore Children's Society protects and nurtures children and youth of all races and religions. In 2020, the Society reached out to 34,654 children, youth and families in need. Established in 1952, its services have evolved to meet the changing needs of children. Today, Children's Society operates 12 service centres islandwide, offering services in the four categories of:

Vulnerable Children and Youth

We provide fundamental care and guidance for children and youth who are abused and/or severely neglected. Where suitable, with each child's best interests at heart, we collaborate with families to provide safe, stable and permanent care.

Family Services

We support and strengthen families in need by working together with them.

Children and Youth Services

We provide value-adding care, nurture and inspire children and youth, to complement what their parents and guardians provide.

Research and Advocacy

We are a voice for our children and their future. We perform research and advocacy work to protect and promote the well-being of children, youth and their families, as well as to enhance the usefulness of social services to children and youth.

Highlights of 2020

Singapore Children's Society welcomed its new Chief Executive Officer, Ms Ang Boon Min on 1 May 2020. Ms Ang succeeded Mr Alfred Tan, the Society's first CEO, who retired on 30 April after leading the Society for more than two decades. Boon Min first joined the Society as its Deputy Director of Strategic Planning in September 2013 after spending nine years in consulting with PwC Economics in London and PwC Transactions Services group in Singapore.

Our Chairman Mr Koh Choon Hui was conferred the Distinguished Service Order for National Day Award 2020. Mr Koh has led Children's Society as our Chairman since 1978 and pioneered many new programmes and services to help bring relief and happiness to children, youth and families in need.

2020 was a year marred by the COVID-19 disruption. Due to the restrictions brought about by the pandemic, many of our events and programmes were postponed or cancelled. Some of our centres were also temporarily closed during the Circuit Breaker period. As a result, we were unable to reach out to as many beneficiaries as we did in the past years. However, due to the complexity of our beneficiaries' needs during these unprecedented times, we stepped up to devote even more time and energy to help them.

In fact, with so many caught out by the sudden changes, Children's Society responded very swiftly and provided over 500 children and youth from 260 families with financial assistance, meals and laptops in April 2020.

On 14 July 2020, JYC @ ComLink started its operations. Modelled after our children drop-in centre, DEN @ JYC, JYC @ ComLink serves children aged nine to 12 who live in the rental blocks of the Boon Lay neighbourhood. The drop-in space is open twice a week.



We also collaborated with the National Heritage Board to present Scribble Town, an interactive exhibition to raise awareness about bullying. Targeted at children between nine and 12 years of age, the interactions between the three main characters featured – Scribbles Sam, Dan and Lydia – aimed to give children a better understanding of the different types of bullying, as well as how and why bullying occurs, and its impact on the parties involved. Held at the Sun Yat Sen Nanyang Memorial Hall, it ran from 30 September 2020 to 31 January 2021. As at December 2020, we saw more than 6,500 visitors at the exhibition.

Appointed as a KidSTART agency in 2020, we aim to support children up to six years old from low-income families in the Bedok and Geylang Serai area through outreach and various modes of engagements with their families. Through upstream intervention, starting from the mother's pregnancy through the child's pre-school years, we will cover domains such as nutrition, child development and parent-child interactions.



Launched on Children's Day in 2000, KidzLive: I Can Protect Myself celebrated

its 20th anniversary in 2020. The programme aimed to raise awareness about child sexual abuse prevention and empower children with body safety skills. KidzLive was later extended to include pre-school educators training, parental outreach, and the development of a wider range of resources. Our library now holds a KidzLive information booklet, an animated video titled *April Learns to Protect Herself*, and a KidzLive mobile application that provides information to parents, educators and other caregivers. The mobile application is available for download on the App Store and Google Play Store.

On the fundraising front, our annual signature fundraising event, Walk for Our Children, also took a step in the virtual direction in 2020 when all physical fundraising events were cancelled due to the pandemic. Participants had to clock a minimum of 5,000 steps in a day and they were able to do this with their family and friends anywhere and anytime between 1 October and 30 November. Over a thousand participants clocked more than 48 million steps during the two-month virtual event, raising over \$400,000!

Stay Connected with Us

-  www.childrensociety.org.sg
-  [SingaporeChildrensSociety](https://www.facebook.com/SingaporeChildrensSociety)
-   [SgChildrenSoc](https://www.instagram.com/SgChildrenSoc)
-   [Singapore Children's Society](https://www.youtube.com/SingaporeChildrensSociety)

THE SINGAPORE ASSOCIATION FOR THE DEAF

The Singapore Association for the Deaf (SADeaf) has been serving the Deaf and Hard-of-hearing community in Singapore for the past sixty-six years. Established in 1955, it now serves more than 6,500 Deaf and Hard-of-hearing persons and provides a gamut of services such as sign language interpretation, note-taking, Deaf awareness workshops, employment support, counselling and financial assistance, and recreational activities.

With effect from 1 October 2020, SG Enable took over NCSS and MSF in the area of programme and funding.



International Week of the Deaf 2020

SADeaf is a member of the National Council of Social Service (NCSS), and also supported by Community Chest of Singapore, Ministry of Social and Family Development (MSF) and Ministry of Education (MOE). The association is also affiliated internationally, to the World Federation of the Deaf (WFD) and, locally, to The Children's Charities Association of Singapore (CCA). SADeaf's mission is to assist the Deaf and Hard-of-hearing to achieve a better quality of life and to enable them to integrate and contribute to society.



SgSL Interpreter in action

AFFILIATED SCHOOL: Mountbatten Vocational School (MVS) The school is an ITE Approved Training Center which caters to students with special needs from the ages of 14 to 21. MVS offers a two-year ITE Skills Certificate programme in Food and Beverage Service, Food Preparation, and Housekeeping Operations.



Mountbatten Vocational School



Little Hands Bilingual-Bicultural Programme

Deaf Education

In addition, SADeaf provides Specialised Teachers, Education Interpreters and Resource Teachers to the Mayflower Primary School and Beatty Secondary School respectively to support the Deaf and Hard-of-hearing students in the mainstream school. The association has also started a communication and language programme for children with hearing loss below seven years old (Little Hands Bilingual-Bicultural Programme).



Mayflower Primary School

CEREBRAL PALSY ALLIANCE SINGAPORE (CPAS)

Cerebral Palsy Alliance Singapore (CPAS) is a social service agency established in 1957. CPAS provides persons with cerebral palsy and multiple disabilities with early intervention, special education, rehabilitation services, day activity centre programmes as well as vocational training and gainful employment in Singapore.

Through active advocacy and the support of equal opportunities for all persons with cerebral palsy and multiple disabilities, CPAS hopes to empower these individuals by helping them realise their full potential and lead fulfilled, dignified lives. Driven by our core values of hope, empowerment, aspiration, respect and trust, the organisation is focused on delivering fully integrated programmes and services at the highest standards. At present, we serve over 700 clients ranging in age from a few months to 55 years old.

CPAS is a registered charity with Institution of Public Character (IPC) status and is a member of the National Council of Social Service.



Early Intervention Programme for Infants and Children (EIPIIC) *For children up to 6 years old*

EIPIIC provides early intervention for children with identified needs between the ages of a few months to six years old. A Trans-Disciplinary Approach is integrated into the curriculum. A multi-disciplinary team collaborates with caregivers to provide holistic education and support to help each child maximise his or her developmental growth.



CPAS School (CPASS)

CPAS School (CPASS)

For children between 7 and 18 years old

CPAS School is a double-session Special Education (SPED) school serving students with moderate to severe multiple disabilities. We offer the SPED Curriculum as recommended by the Ministry of Education. Through our mission of equipping our students with a holistic education to live meaningfully, learn continuously and work productively, they learn and develop in six domains. For selected students with good motor and functional skills, their curriculum includes pre-vocational training.



Adult Services

For adults 18 years old and above

- Goodwill, Rehabilitation, and Occupational Workshop (GROW) GROW is a sheltered workshop that provides vocational training and sheltered employment through various projects and social enterprise initiatives. GROW provides an environment for self-development, and nurture skills for community integration.

- Day Activity Centre (DAC) DAC provides day care for persons who require higher support. The primary aim is to nurture self-help skills through a balanced and structured curriculum of daily living, social skills training, therapy rehabilitation care and recreational activities.

- CPAS Connect Alumni Programme CPAS Connect is an alumni programme that engages former students and clients through social activities and sports.



Allied Health

Allied Health

Our **Allied Health Professionals (AHPs)** extend a comprehensive range of specialised healthcare and support to our clients.

- Occupational Therapy
- Physiotherapy
- Psychology
- Social Work
- Speech Therapy
- Assistive Technology Hub



Specialist Clinics

- Audiology Clinic
- Feeding and Swallowing Clinic
- Seating Clinic
- Hand Clinic
- Sensory Integration Clinic
- Neuro Developmental Clinic

Medical Clinics

- Orthopaedic Clinic
- Paediatric Neurology Clinic
- Medical and Dental Clinics



Home Management & Outpatient Programme

The **Home Management Programme (HMP)** provides therapy and social intervention at the homes of clients with cerebral palsy who are severely disabled, and in need of therapy but are unable to travel. Therapies provided include physiotherapy, occupational therapy, as well as speech and language pathology.

The **Outpatient Programme (OP)** provides therapy and social interventions in CPAS for clients with cerebral palsy and other physical disabilities. Therapies provided include physiotherapy, occupational therapy, as well as speech and language pathology.

MOVEMENT FOR THE INTELLECTUALLY DISABLED OF SINGAPORE (MINDS)

MINDS has been serving persons with intellectual disabilities (PWIDs) across their entire lifespan in the past 59 years. Helping and enhancing the quality of life of 3,000 PWIDs annually, MINDS' also focuses on care and support of families and caregivers. Today, an 800-strong workforce, with the assistance of volunteers, runs over 30 facilities, services and programmes island-wide.

MINDS will be turning 60 in 2022. We are excited about arriving at that key milestone and are charting the key developments under a strategic MINDS60 roadmap that will better prepare MINDS to be future-ready for our clients and our caregivers going into 2022 and beyond.

As part of our efforts to be future-ready, we have also reorganised our service delivery model to bring about greater operational efficiencies. MINDS Residential-Based services, including Children's Wing, have been clustered with our other Centre-based services, for better service standards across all MINDS' homes and centres.

MINDS Children's Wing - Singapore's First Home for Children with Intellectual Disability

Children's Wing at Mindsville@Napiri (MV) is Singapore's first home set up solely for children with intellectual disability age from six to 18 years old. The children are typically from families who are unable to provide them with adequate care. CCA's funding and support goes to Children's Wing, a home which aims to promote and prepare children with intellectual disability to re-integrate back into their families.

Providing a Better Learning Environment for the Children

Early intervention is crucial for children with special needs. Every child is assessed after their admission and an individualised care plan (ICP) is then carefully drawn up and implemented, including some family interventions.

ICP mainly addresses the needs of the child, rather than their family issues. ICP helps to spell out the needs of the child, so we can work with them to guide them on things they need to improve on to better their ADL skills, Social Skill etc.



Although ICP is client-focused, family cooperation is needed so that the intervention and training will be continual and consistent when they bring their child back for home leaves. The ICP is reviewed every three months to ensure the interventions are appropriate and have targeted outcomes that will effectively benefit the children.

Children's Wing provides a range of structured programmes aimed at creating a stimulating and meaningful learning environment for children. Activities in these programmes vary across the arts, sciences, living, management and community skills, and the Snozelen Room Program - utilizing multi-sensory equipment to create a relaxing environment and enhance sensory abilities for children who require sensory training. Children at Children's Wing also receive counseling and therapy services to improve their social and communication abilities.

Home-Based Learning Support During This Pandemic

During this pandemic, children from Children's Wing had to adjust to Home-Based Learning. This was difficult as they had to share a limited amount of space and devices to attend lessons in the home.

To overcome these challenges to the children's learning progress, MV staff planned detailed rosters to ensure that every child would be able to attend their classes. This involved working out equitable ways for every child to access learning platforms with the appropriate hardware and software.

MV staff also worked closely with the children's schools and teachers, learning the curriculum and the children's learning behaviour. Each child's progress is documented through photos and regular conversations with the child's teachers and parents.



Learning Day



Children develop competencies across the six learning areas:

- Aesthetics and Creative Expression
- Discovery of the World
- Language and Literacy
- Motor Skills Development
- Numeracy
- Social and Emotional Development.

One of the widely learned and used languages in Children's Wing is Key Word Sign - using a combination of gestures, body language and speech to support communication between children with different speech and communication abilities.

Learning Day also promotes the development of motor skills and training in performing Activities of Daily Living such as cooking, washing and simple household chores.

ST. ANDREW'S MISSION HOSPITAL

St. Andrew's Mission Hospital (SAMH)

In 2020, facing the impact presented by the Coronavirus Disease 2019 (COVID-19), St. Andrew's Mission Hospital (SAMH) rose to the challenges, using innovative solutions to continue to meet the needs of the underserved and disadvantaged children through St. Andrew's Autism Centre and St. Andrew's Community Hospital.

St. Andrew's Autism Centre (SAAC)

One of the main challenges SAAC faced in 2020 was to continue to enrich the lives of persons on the autism spectrum and their families while adapting to the constantly evolving COVID-19 situation and the Safe Management Measures Singapore introduced to deal with the spread of the disease.

St. Andrew's Adult Home (Sengkang) [SAAH] continued to operate 24 hours a day, seven days a week throughout the year, even during the two-month Circuit Breaker period. Precautionary measures, which included regular swab tests, and the suspension of visits and home leave, helped to ensure that our residents and staff remained safe and healthy. St. Andrew's Autism School (SAAS) and our two Day Activity Centres (DACs) primarily supported students and clients remotely through Home-Based Learning and Home-Based Support respectively during the Circuit Breaker. Face-to-face classes onsite were provided for students and clients who required in-person support.

Despite the year's challenges, SAAC continued to grow. The total number of autistic persons served increased by 11.9%, from 394 students, clients, residents and respite cases by end 2019 to 441 by end 2020.

We are also grateful to the many friends and partners who stepped up their support of our work to help us raise more than \$90,000 for the SAAC Hardship Fund - Special COVID Assistance, benefiting students' and clients' families who were hit hard by the pandemic crisis.

Update on St. Andrew's Autism School (SAAS)

SAAS began implementing the SPED competency framework from September 2020 when it was introduced by the Ministry of Education (MOE) as part of the ministry's continuing efforts to provide quality education for the moderate to severe special education needs in SPED schools. Transition to full adoption at all SPED schools is expected by 2024.

Undaunted by COVID-19, Ngee Ann Secondary School (NAS) launched the "Grant-a-Wish" initiative in 2020. All 312 SAAS students and families were moved by the thoughtfulness and generosity of NASians who rallied their entire school to fulfil SAAS students' personal wishes.

Key SAAS Highlights

- Programme Lead Gloria Yzelman Kho received both the MOE-National Council of Social Service Outstanding SPED Teacher Award and the MOE Masters Scholarship in Special Education.
- Teacher Tan Pek Keow was one of four educators in Singapore who received the Leading Foundation Teacher Award 2020 by the National Institute of Education, which recognises passionate and dedicated teachers who have made significant contributions in the care and teaching of children in the fields of early childhood and special needs education.
- SAAS Principal, Diana Chin, was among the National Day Award recipients in 2020 - recognised for her contribution to education in Singapore with The Public Administration Award (Bronze), 2020.



In addition to preparing Home-Based Support material, DAC coaches were in daily contact with clients and their caregivers, providing support to help in the transition to the change in routine of being home during the Circuit Breaker.



The collaboration with Ngee Ann Secondary School included a virtual social exchange through which SAAS students got to know the Secondary Three NASians better - laughing, chatting, and even dancing together.

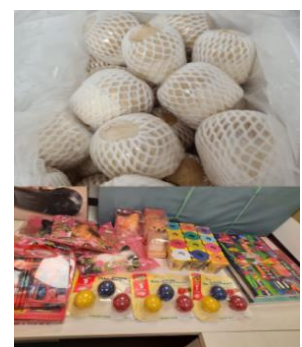
St. Andrew's Community Hospital (SACH)

The COVID-19 pandemic has caused hardships across the world and affected the way care services are being rendered. At St. Andrew's Community Hospital (SACH) Paediatric Ward, COVID-19 infection risk was minimized by visitor restrictions, strict infection prevention practices among staff, the use of appropriate Personal Protective Equipment and ensuring that the staff kept to specific ward areas. Both the Paediatrics Care Team and patients adapted to the evolving situation. Therapy sessions and bedside activities continued with safety measures in place. To continue meeting the developmental needs of our children, the in-house tutor conducted bi-weekly classes while our support staff engaged the children in multi-sensory activities.

Despite the challenges brought about by the pandemic, our supporters went the extra mile to bring love and cheer to our children and care team. From handmade festive greeting cards to festive decorations and care packages, we were honoured to receive these thoughtful gestures from volunteers, schools and organisations. These efforts brought our children and care team much encouragement.



Festive cards for our patients handcrafted by student volunteers



Fruits and care packages donated by partner organisations

ASSOCIATION FOR PERSONS WITH SPECIAL NEEDS

ABOUT APSN

Established in 1976, APSN is a social service agency that provides special education for our community with mild intellectual disability (MID) - i.e. IQ range between 50 and 70. Benefiting over 1,200 beneficiaries each year, APSN currently operates four Special Education (SPED) Schools for students between the age of 7 and 21, an APSN Student Care Centre for children from 7 to 18 years old, and an APSN Centre for Adults for persons aged 18 and above.

The APSN Schools and Centres adopt a holistic approach in their curriculum, comprising academic, vocational and social skills, which are important for open employment and lifelong learning. APSN seeks to enable persons with special needs to be active contributors of the society and is committed to inspire and build capabilities of its partners and community to lead and advocate an inclusive society.

APSN SPED SCHOOLS & STUDENT CARE CENTRE

APSN Chaoyang School specialises in providing quality primary school education to children with MID between 7 and 12 years old. APSN Katong School is the only APSN School that offers a complete suite of primary and secondary education, catering to students with special needs aged 7 to 16 years old. APSN Tanglin School caters to secondary school students with MID between 13 and 16 years old. APSN Delta Senior School is a post-secondary vocational special education school that prepares students for open employment. APSN Student Care Centre is a before-and-after-school-care service which is available to all school-going students with special needs aged 7 to 18.

APSN CENTRE FOR ADULTS (CFA)

APSN Centre for Adults (CFA) is a sheltered workshop that serves as an alternative for post-secondary special education and caters to individuals with MID, aged 18 and above. The vocational training centre provides sheltered enterprise training and job placement opportunities. Trainees are empowered through best practices in vocational training, realistic on-the-job training and support services until they are ready for the workforce.

At APSN CFA, trainees can enrol into its four-phase vocational training programme to gain exposure to various industries before deciding on their career path. The unique curriculum and flexible model at the centre take into account the trainees' varying abilities by assessing each individual based on personal milestones, instead of a period-based curriculum, for a more holistic overview of their progress.

PHASE 1 - TRAINING PROGRAMME:



For a start, trainees are given a preview of each industry training which the Centre provides. They are given basic vocational skills training to prepare them for the Sheltered Enterprise in Phase 2. Trainees are rotated around the 5 vocations - Retail, Bakery, Kitchen, F&B Services and Horticulture, to try out the tasks so that they can better decide on their specialisation for the next phase. The curriculum is also enhanced with workplace social skills, life skills, cleaning lessons and physical education.

PHASE 2 - SHELTERED ENTERPRISE PROGRAMME:



As the trainees progress to Phase 2, they will decide on their career path to focus their vocational skill training in specific areas in preparation to transit into the next phase of Supported Employment. Phase 2 or Sheltered Enterprise Programme, offers a safe and realistic workplace for trainees to apply vocational skills acquired in the previous phase to answer real work demands and job requirements.

There are currently 3 areas of focus - Bakery, Café and Catering, designed for the trainees. Lessons are taught in a licensed, simulated environment with tools and industry-relevant equipment. This provides realistic on-the-job training to bridge the path between their training and employment.

In this phase, the trainees who do not meet the necessary requirements for work readiness will be placed under the Contract Work Programme, where they are supported for a longer period before transiting to the next phase.

PHASE 3 - SUPPORTED EMPLOYMENT:



In this phase, each trainee will be assigned to a partnering employer to undergo a job trial which determines his or her competency and employability. Once trainees successfully pass the assessment, APSN job coaches will assist them in moderating and negotiating their employment contracts and salaries with their potential employers, based on their skills and abilities. The job coaches continue to provide assistance that includes job support and employer training - for at least another 12 months, until these trainees get accustomed to the real-world work practices and culture.

PHASE 4 - OPEN EMPLOYMENT:



By progressing to this last phase, trainees would have acquired the necessary vocational and social skills for placement in open employment. After the job support period of 12 months, the alumni and their families can still approach APSN CFA for support and employment services to cope with future challenges ahead. The centre continues to provide other professional services, such as psychological services and occupational therapy etc. to help alumni and their families if needed.

APSN CFA also provides technical training and customised upskilling programmes to ensure relevancy and enhance employability of our trainees/alumni in the open employment market. By providing a strong foundation and support network for our beneficiaries, APSN aims to bridge gaps and unleash potentials of our beneficiaries through a lifetime journey. A large part of APSN CFA's operational costs are funded by public donations and we need your support through this journey and to help our students through each challenge.

For more information on APSN, please visit www.apsn.org.sg or connect with us via social media (Facebook, Instagram and LinkedIn) @sgapsn

BOARD ATTENDANCE

FROM 15 SEPTEMBER 2020 TO 18 MAY 2021

NAME	MEMBER CHARITY: REPRESENTATIVE DIRECTORS	CCA BOARD DESIGNATION	MEETING ATTENDANCE
Mr. Jeremy Chan	The Singapore Association for the Deaf	Chairman	5/5
Mr. Mervyn Sirisena	Cerebral Palsy Alliance Singapore	Deputy Chairman	4/5
Miss Arasi Santhana	St. Andrew's Mission Hospital	Honorary Secretary	5/5
Mr. Jeffrey Tan <small>PBM</small>	Co-opted Director to CCA Board	Honorary Treasurer	5/5
Assoc Prof Lim Lee Ching	Singapore Children's Society	Member	4/5
Mr. Chan Hiang Tiak	Singapore Children's Society	Member	5/5
Ms Wong Ee Kean	The Singapore Association for the Deaf	Member	3/5
Ms Tan Yee Deng	Cerebral Palsy Alliance Singapore	Member	4/5
Mr. Boo Chong Han	Movement for the Intellectually Disabled of Singapore	Member	5/5
Mr. Lee Shyong	Movement for the Intellectually Disabled of Singapore	Member	2/5
Mr. Chan Chee Keong <small>PBM</small>	Association for Persons with Special Needs	Member	5/5
Mr. Royce Seah	Association for Persons with Special Needs	Member	3/5
Mr. Sebastian Tan <small>PBM</small>	Co-opted Director to CCA Board	Member	4/5
Mr. Frank Leong Yee Yew	Co-opted Director to CCA Board	Member	5/5

AWARD RECIPIENTS

NATIONAL DAY AWARD

BBM: 1992 - Peter Joe Chia

PBM: 1996 - Sebastian Tan

CCA AWARD

The CCA Award is conferred on an individual or organisation responsible for raising \$500,000/- or more for "The Children's Charities Association of Singapore"

- 1993 - Class 95FM
Peter Joe Chia
- 1999 - Peter Joe Chia
Estate of Eric Freeth Roper (Deceased)
- 2003 - Peter Joe Chia
United Overseas Bank Limited
- 2004 - Jeffrey Tan
Lee Foundation, States of Malaya
- 2007 - Estate of Mrs Dulcie
Cynthia Wilson(Deceased)
Kenneth Chua
Goh Poh Heng
- 2008 - Kwan Im Thong Hood Cho
Temple
Lee Foundation
- 2011 - Roderick Tan

FRANCIS THOMAS AWARD

The Francis Thomas Award is conferred on an individual or organisation responsible for raising no less than \$150,000/- for "The Children's Charities Association of Singapore" during the preceding year.

- 1980 - Emporium Holdings
Nanyang Siang Pau
Oxley Travel Services
Rediffusion (S) Pte Ltd
- 1981 - Dr Adrian Tan Cheng Bok
- 1982 - Mrs Diana Eu
- 1983 - Jeffrey Goh Hock Seng
Association of Private
Medical Practitioners of
Singapore
- 1984 - Jeffrey Wu Liang Hung
Marubeni Corporation
McDonald's Singapore

- 1985 - The Stage Club
- 1986 - Dr Koh Eng Kheng
- 1987 - Metro (Private) Ltd
- 1989 - Singapore Association for
Personal & Executive
Secretaries
- 1990 - Peter Joe Chia
- 1991 - Singapore Civil Service
Sports Council
- 1992 - Singapore Civil Service
Sports Council
Mrs Agnes Ma
- 1993 - Singapore Civil Service
Sports Council
- 1994 - Mrs Karsono Kwee
- 1995 - Mrs Diana Eu
Mrs May Goei
Kwan Im Thong Hood Cho
Temple
Lions Club of Singapore
Rotary Club of Singapore
Tanglin
- 1996 - Mrs Juliet McCully
Estate of Eric Freeth Roper
(Deceased)
Kwan Im Thong Hood Cho
Temple
Lions Club of S'pore City
Canon Marketing Services
Pte Ltd
Tanah Merah Country Club
- 1997 - Canon Marketing Services
Pte Ltd
Tanah Merah Country Club
- 1998 - Peter Joe Chia
Canon Marketing Services
Pte Ltd
Tanah Merah Country Club
Estate of Eric Freeth Roper
(Deceased)
Lions Club of Singapore
- 1999 - Mr & Mrs Ng Kai Wa
Creative Technology Ltd
Lee Foundation
The Singapore Scout
Association
- 2000 - Danny Low Tiang Boong
Overseas Union Bank Ltd
- 2001 - Peter Joe Chia
Danny Low Tiang Boong
Jeffrey Tan
Overseas Union Bank Ltd
Lee Foundation
The Singapore Textile
Centre Merchants'
Association
- 2002 - Danny Low Tiang Boong
Lee Foundation, States
of Malaya
United Overseas Bank Ltd
- 2003 - Dr Francis C Chen
Lee Foundation, States
of Malaya
- 2004 - Dr Francis C Chen
Peter Joe Chia
- 2005 - Kenneth Chua
Goh Poh Heng
- 2006 - Goh Poh Heng
- 2007 - Infineum Singapore Pte Ltd
- 2008 - Kenneth Chua
Teo Lek Hong
Civil Aviation Authority of
Singapore
Singapore Exchange Limited
- 2009 - Peter Seow
- 2010 - Dhonu Chandra
Bhattacharjee
Roderick Tan
- 2012 - Chan Chee Keong
R. Sivanandam
- 2013 - Chan Chee Keong
Roderick Tan
- 2014 - Arasi Santhana
R. Sivanandam
- 2015 - Arasi Santhana
Roderick Tan
- 2016 - Arasi Santhana
Roderick Tan
- 2017 - Arasi Santhana
Roderick Tan
- 2018 - Arasi Santhana
Low Teck Meng
- 2019 - Low Teck Meng
- 2020 - Roderick Tan

DONORS

\$20,000 to \$150,000

Loh & Tan Pte Ltd
Singapore Totalisator Board
The Association of Banks in
Singapore (ABS)

\$10,000 to \$19,999

Chai Shaw Pu Arthur
Choo Chiau Beng

\$5,000 to \$9,999

Erabelle Pte Ltd
Estate of Quah Poh Lian Deceased
LSW Consulting Engineers Pte Ltd
Sir Manasseh Meyer International
School Pte Ltd
Koh Wee Loon
New Mun Kit
Ngan Yap Tang
Ong Eng Hoe Melvin
Tan Gek Gnee
Veerasingam Prem Kumar

\$1,000 to \$4,999

Aligent Spring Pte Ltd
Auto Spritze Pte Ltd
BDO LLP
Carecci Salvatore-Pasta Fresca Da
Salvatore Pte Ltd
Chui Huay Lim Club
Compitek Corp. Pte Ltd
Cory Brothers Shipping Agencies
(S) Pte Ltd
Cycle Aire (S) Pte Ltd
Dunman High School
EPL Alliance Pte Ltd
Eye Lighting Asia Pacific Pte Ltd
Flextronics Manufacturing (S) Pte Ltd
FMB Trading & Engineering Pte Ltd
Frisco Technology & Services Pte Ltd
Hai Soon Diesel & Trading Pte Ltd
I M Kinetic Asia Pte Ltd
IDD Interior Design Pte Ltd
JR Life Sciences Pte Ltd
Keng's Colorectal Surgery &
Associates (Pte) Ltd
Lee Foundation
Lee Tat Seng Polyethylene Company
Lions Club of Singapore Island
Multi Industrial Supplies Pte Ltd
Outsource Asia Industries (2008)
Pte Ltd

RT Engineering & Construction
Pte Ltd
Rico-A-Mona Bridal Pte Ltd
SmartCademy Pte Ltd
Stats Asia Pacific Pte Ltd
Superblades Pte Ltd
Tak Products & Services Pte Ltd
Terang Company Pte Ltd
The Community Foundation of
Singapore
Thong Teck Sian Tong Lian Sin
Sia
Top Tech Electrical Engineering
Pte Ltd
Yong Khiong Credit Pte Ltd
Ang Ah Seng
Ang Pau Peng Andrew
Benjamin Ramel
Chan Heng Yee
Chan Hon Sing
Chan Kum Onn Roger
Chee Josephine
Chee Teng Chye
Chen MeiJun
Cheng Siew Ngee Lina
Cheng Teng Wai
Cheng Ter Chiang
Cheng Wei
Cheong Kim Lai Errol
Cheong Yok Keat
Chew Lean Huat
Chia Ah Heng
Chong Foo Keong
Chong Kim Sang
Chong Moon Moi
Choong Alvin
Chow Sook Chin
Daisy Santosa
David Devakumar Eliathamby
Ee Gek Eng Judy
Eng Siu-Lan Sibyl
Goh Chwee Huat Steven
Goh Miaw Hui
Goh Shaozhi Khyron
Goh Yen Hua
Ho See Ying
Ho Sze Shing
Hoe Mei-Ling Susan
K Puvanesveran
Kam You Kin
Kan Kian Seng
Kan Shuk Weng
Kee Sek Huat

Khor Shu Xin Ashley /
Khor Zhi Ming
Ko Say Gak
Kuah Siong Choon
Kuan Yvonne
Kwok Wing Onn
Lai Siu Chiu
Lam Kim Fai
Lau Mui Gek
Lee Seng Quee
Lee Shu Shing
Lee Yin Zhen Clara
Lim Nancy
Lim Swee Lin Patricia
Lim Teck Chai Danny
Lim Teck Yong Dennis
Loh Cher Zoong
Loh Mee King
Loh Teck Song
Loke Tuck Weng
Lou Ek Hee
Lua Swee Wei
Ng Cheong Bian
Ng Chong Hwee
Ng Kok Chiu
Ng Pei Sun
Ng Taur Lang
Ong Kian Soo
Parijat Banerjee
Quah Mifiona
Shrutivandana Sharma
Sim Sew Bee
Soh Lee Yong
Suren Maheswaran
Tan Bee Hiok
Tan Chin Hian
Tan Soo Hwee
Tan Wai See
Tan Wei Ming
Taw Sang/ Wong Yoke Sim
Tee Zhen Shou Daniel
Teo Seow Phong
Teoh Lucy
Teoh Yin Lin Rachel
Thomas Zacharias
Wan Chee Meng
Wan Suet-Mei Michelle Denise
Wee John @ See John Wee
Wong Sui Yee
Woon Wee Hao
Yeo Hock Heng
Yeo Kuang Yong
Yuen Wai Keong Royston
Anthony

DONORS

\$500 to \$999

168 Trading
Aimous Health Pte Ltd
Alco Sunshade Pte Ltd
Alpha Celsius Pte Ltd
Altus Oil & Gas Services Pte Ltd
Calvary Pandan Bible -
Presbyterian Church
Chang Seng Services Pte Ltd
Elite Deco Pte Ltd
Entrepot Marketing Pte Ltd
Everstar Engineering & Services
Pte Ltd
Fidel Engineering & Trading
Pte Ltd
Gennal Engineering Pte Ltd
GNT Builders Pte Ltd
Huasing Construction & Trading
Pte Ltd
Innovative Diagnostics Pte Ltd
JD Consulting & Trading Pte Ltd
Joven Electric (S) Pte Ltd
JS Creates Pte Ltd
Lucille Holdings Pte Ltd
Nebula Engineering Pte Ltd
Ozworks Therapy Pte Ltd
Spir Star Asia Pte Ltd
Springwell International Pte Ltd
Svy Anaesthetics Pte Ltd
Tang's Engineering Pte Ltd
Toyopower Global Pte Ltd
Xiu Xin Tarng
Yen Lee Fireweld Pte Ltd
Ang Yi Han
Aw Lye Har Rose
Bang Daw Heng James
Bay Bin Hao
Beh Han Khoon Samuel
Boon Chin Aun
Chai Siang Looi
Chan Hian Guan Colin
Chan Thian Sang
Chang Sung-Wei Vivian
Chen Junjie
Chew Chai Luan
Chew Cheong Soon Paul
Chong E Min
Chong Hui Min Cheryl
Chong Leh Chin Elaine
Choong Yao Hui
Chow Oy Yin
Chua Hong Choon
Chua Wei Ting
Darren Laffan
Deepika Ramasamy
Demierre Pascal
Fam Kim Meng
Foo Jiok Wee
Fu Kok Wah
Gan Li-Ying Bernice
Gerard de Vaz
Goh Boon Seng
Goh Eng Kiat
Hong Kok Chye
Huang Jing
Huang Kai-Lei
Hwang Frances
Katja Endemann
Koh Hern Mao
Koh Tong Huat
Koh Tse-Chung Kevin
Kuah Leng Leng Audrey
Kwa Hui Kuan
Kwok Peng Lam
Lee Keilman Irene
Lee Mei San
Lee Teck Kiong Joshua
Lee Wei Bin
Leong Sek Choong
Li Hung
Liau Tian Fah
Lim Eng Koon
Lim Ju Qin
Lim Juat Tu Bessie
Lim Lee Ting Steven
Lim Sok Leng Nellie
Lim Teck Huat
Lin Yinghui Joanna
Loo Khim Phoey
Loong Si Chin
Low Boon Ann Edwin
Low Lay Hong
Lye Seng Fong
Mohamed Shah Nellyaty
Mu Ligu
Naresh Kumar Dhalamal Tarani
Neo Chong Meng
Ng Cheng Leng
Ng Khan Tee
Ng Kok Seong
Ng Mei Hong Christina
Ng Nan Li
Ng Wee Ping Juliana
Ong Gim Hiong
Ong Kiem Kiok
Ong Ming Chuan
Ong Teong Beng Leslie
Pang Mook San
Peh Bee Geok
Poh Boon Keong
Quek Geok Lan
Ramash s/o P.C.
Padmanabhan Nair
Sarah H, Emily R, Andrew P,
Lin2,Ryo N, Joseph S
Say Kyer
Schmidt Ralf
Seow May Ling
Siew Hoong Kit
Siow Wen Szu Rose
Song Teng Soo
Stephan George Colin Dowding
Su Jieying Charlene
Sunil Sudheesan
Tan Chai Hia
Tan Chee Wei Jason
Tan Kwee Tiang
Tan Lee Hua
Tan Lian Teck
Tan Shirley
Tan Siew Boey May
Tan Teck Kwang Paul
Tang Tiong Yee Teddy
Tanuj Sabharwal
Tay Ker Yang Ian
Tay Siang Leng
Teoh Hai Thow
Ting Yoke Lin
Toh Yio Liong
Tse Wai Kuen Elysia
Vibhor Mittal
Wong Beng Chee
Wong Liang Feng
Woo Jin Hung
Yeo Kar Siong
Yip Kit Fong Monica
Yong Chin Hwee Serene
Zubaeda Bte Chalan Hassan

CONFLICT OF INTEREST

Whenever a Director of the Board is in any way directly or indirectly, has an interest in a transaction or project or other matter to be discussed at a meeting, the member shall disclose the nature of his interest before the discussion on the matter begins.

The Director concerned should not participate in the discussion or vote on the matter, and should also offer to withdraw from the meeting and the Board shall decide if this should be accepted.

(Extracted from CCA's Constitution & Rules, Rule Number 8: 8.1 & 8.2)

RESERVES POLICY

It is the Association's policy not to retain the current net incoming resources ('surplus funds') for more than twelve months. It has always been the Association's practice to distribute the surplus funds to all its members immediately following the approval of its audited financial statements at the Association's Annual General Meeting.

(Extracted from Audited Financial Accounts for year ending April 2021, Note 2.13)

OUR FINANCIAL STATEMENTS

SUMMARY OF FINANCIAL STATEMENTS YEAR ENDED 30 APRIL 2021

For a full copy of the CCA 2020-2021 Audited Report,
please email your request to admin@childrenscharities.org.sg

OUR FINANCIAL STATEMENTS

The Children's Charities Association of Singapore

Statement of Financial Position As at 30 April 2021

	Note	2021 \$	2020 \$
ASSETS			
Current assets			
Cash and cash equivalents	3	552,999	581,097
Other current assets	4	2,837	17,140
		<u>555,836</u>	<u>598,237</u>
Non-current assets			
Plant and equipment	5	-	-
		<u>555,836</u>	<u>598,237</u>
Total assets		<u>555,836</u>	<u>598,237</u>
LIABILITIES			
Current liabilities			
Other payables	6	2,214	21,214
		<u>2,214</u>	<u>21,214</u>
Total liabilities		<u>2,214</u>	<u>21,214</u>
NET ASSETS		<u>553,622</u>	<u>577,023</u>
FUND			
Accumulated fund		<u>553,622</u>	<u>577,023</u>

The accompanying notes form an integral part of these financial statements

OUR FINANCIAL STATEMENTS

The Children's Charities Association of Singapore

Statement of Financial Activities
For the financial year ended 30 April 2021

	Note	2021 \$	2020 \$
Incoming resources			
Donations received		402,992	409,224
Activity income		266,492	431,017
Interest income		1,737	6,145
Government grant income		28,618	1,280
Other income		-	7,923
Total incoming resources	7	699,839	855,589
Resources expended			
Activity expenses		24,294	147,403
Governance costs	8	136,602	145,841
Total resources expended		160,896	293,244
Surplus before income tax		538,943	562,345
Income tax	9	-	-
Net surplus for the year		538,943	562,345

The accompanying notes form an integral part of these financial statements

OUR FINANCIAL STATEMENTS

The Children's Charities Association of Singapore

Statement of Changes in Fund
For the financial year ended 30 April 2021

	Accumulated fund \$
Balance at 1 May 2019	514,436
Net surplus for the year	562,345
Distribution of funds to members	(499,758)
	<hr/>
Balance at 30 April 2020	577,023
Net surplus for the year	538,943
Distribution of funds to members	(562,344)
	<hr/>
Balance at 30 April 2021	<u>553,622</u>

The accompanying notes form an integral part of these financial statements

OUR FINANCIAL STATEMENTS

The Children's Charities Association of Singapore

Statement of Cash Flows

For the financial year ended 30 April 2021

	Note	2021 \$	2020 \$ (Restated) (Note 14)
Cash flows from operating activities			
Surplus before income tax		538,943	562,345
Adjustments for:			
Depreciation of property, plant and equipment		-	533
Interest income		(1,737)	(6,145)
		<u>537,206</u>	<u>556,733</u>
Operating income before working capital changes			
Changes in working capital			
Other current assets		14,295	(4,794)
Other payables		(19,000)	18,995
		<u>532,501</u>	<u>570,934</u>
Net cash from operating activities			
Cash flows from investing activities			
Interest received		1,745	6,713
		<u>1,745</u>	<u>6,713</u>
Net cash from investing activities			
Cash flows from financing activities			
Distribution of funds to members		(562,344)	(499,758)
		<u>(562,344)</u>	<u>(499,758)</u>
Net cash used in financing activities			
Net change in cash and cash equivalents		(28,098)	77,889
Cash and cash equivalents at beginning of year		581,097	503,208
		<u>552,999</u>	<u>581,097</u>
Cash and cash equivalents at end of year	3		

The accompanying notes form an integral part of these financial statements

OFFICE BEARERS

YEAR	CHAIRMAN	DEPUTY CHAIRMAN	HON. SECRETARY	HON. TREASURER
1966	Francis Thomas	-	George A Ree	Jamshid K Medora
1967	Francis Thomas	-	George A Ree	Jamshid K Medora
1968	Francis Thomas	-	George A Ree	Jamshid K Medora
1969	Francis Thomas	-	George A Ree	Jamshid K Medora
1970	Francis Thomas	-	-	Jamshid K Medora
1971	Francis Thomas	-	R Murugeson	Jamshid K Medora
1972	Francis Thomas	-	R Murugeson	Jamshid K Medora
1973	Francis Thomas	-	R Murugeson	Jamshid K Medora
1974	Francis Thomas	-	R Murugeson	Jamshid K Medora
1975	Francis Thomas	-	R Murugeson	Jamshid K Medora
1976	Francis Thomas	Mrs Seow Peck Leng	R Murugeson	Jamshid K Medora
1977	Francis Thomas	-	R Murugeson	Jamshid K Medora
	Dr Koh Eng Kheng			
1978	Dr Koh Eng Kheng	-	R Murugeson	Jamshid K Medora
1979	Dr Koh Eng Kheng	Mrs Diana Eu	R Murugeson	Jamshid K Medora
1980	Dr Koh Eng Kheng	Mrs Diana Eu	R Murugeson	Jamshid K Medora
1981	Dr Koh Eng Kheng	Mrs Diana Eu	R Murugeson	Jamshid K Medora
1982	Mrs Diana Eu	-	R Murugeson	Jamshid K Medora
1983	Mrs Diana Eu	Ms Lai Siu Chiu	R Murugeson	Jamshid K Medora
1984	Ms Lai Siu Chiu	Mrs Diana Eu	R Murugeson	Jamshid K Medora
1985	Ms Lai Siu Chiu	Koh Choon Hui	Peter Joe Chia	Jamshid K Medora
1986	Safdar A Husain	Ms Ruby Loke	Peter Joe Chia	Sebastian Tan
1987	Safdar A Husain	Frankie KH Chan	Peter Joe Chia	Sebastian Tan
1988	Frankie KH Chan	Dr Ong Leong Boon	Peter Joe Chia	Sebastian Tan
1989	Frankie KH Chan	Dr Ong Leong Boon	Peter Joe Chia	Sebastian Tan
		A/P Aziz Nather		
1990	A/P Aziz Nather	Lim Ewe Huat	Peter Joe Chia	Sebastian Tan
1991	A/P Aziz Nather	Lim Ewe Huat	Peter Joe Chia	Sebastian Tan
1992	Robin Chua	Mrs Diana Eu	Peter Joe Chia	Peter Tan
1993	Mrs Diana Eu	Dr Francis C Chen	Peter Joe Chia	Sebastian Tan
1994	Dr Francis C Chen	Lim Siew Cheng	Robin Chua	Sebastian Tan
1995	Lim Siew Cheng	Frankie KH Chan	Robin Chua	Sebastian Tan
			Peter Joe Chia	
1996	Frankie KH Chan	A/P Aziz Nather	Peter Joe Chia	Sebastian Tan
1997	A/P Aziz Nather	Jeffrey Tan	Peter Joe Chia	Sebastian Tan
1998	Jeffrey Tan	Dr Ng Kwok Choy	Peter Joe Chia	Sebastian Tan
1999	Dr Ng Kwok Choy	Dr Francis C Chen	Peter Joe Chia	Sebastian Tan
2000	Dr Francis C Chen	A/P Ho Lai Yun	Jeffrey Tan	Sebastian Tan
2001	A/P Ho Lai Yun	Frankie KH Chan	Jeffrey Tan	Sebastian Tan
2002	Frankie KH Chan	A/P Low Boon Yong	Jeffrey Tan	Sebastian Tan
2003	A/P Low Boon Yong	Kenneth Chua	Jeffrey Tan	Sebastian Tan
2004	Kenneth Chua	KC Selvadurai	Jeffrey Tan	Sebastian Tan
2005	KC Selvadurai	Dr Francis C Chen	Jeffrey Tan	Sebastian Tan
2006	Dr Francis C Chen	Peter Joe Chia	Jeffrey Tan	Sebastian Tan
2007	Peter Joe Chia	Frankie KH Chan	Jeffrey Tan	Sebastian Tan
2008	Frankie KH Chan	A/P Low Boon Yong	Jeffrey Tan	Frank Leong Yee Yew
		Anthony Thng		
2009	Anthony Thng	Kenneth Chua	Jeffrey Tan	Frank Leong Yee Yew
2010	Kenneth Chua	Arasi Santhana	Jeffrey Tan	Frank Leong Yee Yew
2011	Arasi Santhana	Chan Chee Keong	Jeffrey Tan	Frank Leong Yee Yew
2012	Chan Chee Keong	Peter Joe Chia	Kenneth Chua	Sebastian Tan
2013	Prof Ho Lai Yun	Steven Lee	Kenneth Chua	Sebastian Tan
			Arasi Santhana	
2014	Steven Lee	Christopher Lo	Arasi Santhana	Sebastian Tan
2015	Christopher Lo	Jeffrey Tan	Arasi Santhana	Frank Leong Yee Yew
2016	Daniel Tan Tai Leng	Arasi Santhana	Gwee Sze Chuan	Frank Leong Yee Yew
2017	Arasi Santhana	James Ng Mun Leng	Gregory Wee	Frank Leong Yee Yew
2018	Chan Chee Keong	A/P Lim Lee Ching	Arasi Santhana	Frank Leong Yee Yew
2019	A/P Lim Lee Ching	Tay Lay Hong	Arasi Santhana	Jeffrey Tan
		Gregory Wee		
2020	Jeremy Chan	Mervyn Sirisena	Arasi Santhana	Jeffrey Tan

Registered Charity: 0075
IPC No: 000435
Registrar of Societies: 72/65 WEL
UEN: S66SS0023F

The Children's Charities Association of Singapore
18 Holland Drive #01-01
Singapore 271018

Tel: 67732561
Fax: 67732596
Email: admin@childrenscharities.org.sg
Website: www.childrenscharities.org.sg