

# **CONTENTS**

Our Objectives	1
Our Heritage	2
Board of Directors 2018 /2019	3
Chairman's Report	4 - 5
Member Charities	6
Singapore Children's Society	7
The Singapore Association for the Deaf	8
Movement for the Intellectually Disabled of Singapore	9
Cerebral Palsy Alliance Singapore (CPAS)	10
St. Andrew's Mission Hospital	11
Association for Persons with Special Needs	12
CCA Board Attendance	13
Award Recipients	14
Donors	15 -16
Conflict of Interest	17
Reserves Policy	18
Summary of Financial Statements	19 - 23
Office Bearers: 1966 – 2018	24



## **OUR OBJECTIVES**

To raise awareness of Member Charities' children in needs with different types of developmental disabilities, physical impairments, and the socially disadvantaged

To support and assist Member Charities' initiatives and strategies to educate, train and prepare the children to lead dignified lives, function independently, and integrate into society

To organise and coordinate activities to benefit Member Charities



. . . . . . .

. . . . . . .

#### **OUR HERITAGE**

The Children's Charities Association of Singapore (CCA) began as an unstructured group of charities benefitting children. The charities got together to organise joint fundraising projects in the 1960s.

The success of the first Christmas Fair organised in 1965 at the Victoria Memorial Hall drove home the need for a formal organisation.

In 1966, the Association was inaugurated through the untiring efforts of the late Mr. Francis Thomas who became the founding Chairman. It was subsequently registered by the Registrar of Societies and granted the status of an Institution of Public Character in 1972.

We are the co-ordinating body purposed to raise awareness of the needs of member charities, and organise fundraising projects for member charities, which have the common objective of helping physically, mentally and socially disadvantaged children of Singapore.

The original four member charities are:

Singapore Children's Society
The Singapore Association for the Deaf
Cerebral Palsy Alliance Singapore
Movement for the Intellectually Disabled of Singapore

**St. Andrew's Mission Hospital** became the fifth member charity to join *CCA* in 1971.

The sixth member charity to join *CCA* in 1977 is **Association for Persons** with **Special Needs**.

Our efforts are not only directed at alleviating the disablement of children but also at giving them hope for the future.

Our member charities are single minded in their efforts to educate, train and assist the children under their care to become independent and useful citizens who can play their role in the nation.

# **BOARD OF DIRECTORS** 2018/2019





CHAN CHEE KEONG PBM Chairman, APSN



Assoc Prof LIM LEE CHING Deputy Chairman, SCS



ARASI SANTHANA Honorary Secretary, SAMH



FRANK LEONG YEE YEW Honorary Treasurer, Co-opted



Dr LEE JEE MUI SCS



TAY LAY HONG SADeaf



**ERIC TSENG**SADeaf



Dr JANICE WONG CPAS



MERVYN SIRISENA CPAS



**Dr WU PANG HUNG** CPAS, Left – 18 Sep 2018



DANIEL TAN TAI LENG MINDS



BOO CHONG-HAN MINDS



ROYCE SEAH APSN



SEBASTIAN TAN PBM Co-opted



JEFFREY TAN PBM Co-opted

#### CHAIRMAN'S REPORT



. . . . . . .

• • • • • • •

On behalf of the Board of Directors I present the report for financial year 2018/19 which ended on 30 April 2019.

The Children's Charities Association of Singapore (CCA) was the getting together of member charities catering to the needs of disadvantaged and special needs children in 1966. They pooled their resources in a joint annual Fair to raise funds for its members.

In keeping with traditions *CCA* organised four major fund raising events in the last fiscal year namely a donation draw, 2 flag days, the Hong Bao appeal and the Christmas Fair cum Walkathon. Income from these activities and other donations came in at \$816,811 which registered a drop of 15% from the previous year's takings of \$965,958. The uncertain business environment is one reason for a scale back in corporate donations. The Board is aware of the challenges *CCA* faces and is exploring other options.

As a first step, *CCA*'s website has been updated. Mr Eric Tseng, our Board member will coordinate efforts to improve the website with more impactful messages.

A total of \$666,910 was distributed to the six charities at a cheque presentation ceremony held at APSN Chaoyang School in October 2018 with Dr Vasoo as the Guest of Honour. The Board has decided that from 2019, the cheque presentation will be held in conjunction with the annual Fair and Walkathon.

Apart from organising fund raising events, *CCA* is constantly engaged in promoting awareness and advocating for a more inclusive society. It seeks to showcase the abilities and talents of its beneficiaries by working with partners such as Extra. Ordinary People which stages inclusive concerts involving our beneficiaries and non-disabled children. We support schools to hold events where our children can participate with mainstream students. Nanyang Polytechnic has offered to hold workshops and mentoring activities to open up opportunities for interaction with their students.

In closing I would like to thank Board members for their invaluable contributions and support and staff for their hard work. Special thanks go to Arasi who chaired the Donation Draw, Jeffrey Tan for taking charge of the Flag Day, and Low Teck Meng and Roderick Tan and their team for organising the Fair and Walkathon. We are grateful to our Patron Mr Mohamed Abdullah Alhabshee and his band the 1st Fusion who livened up the 2018 Fair with their classy performance.



Chairman
Board of Directors 2018 / 2019



#### **CHAIRMAN'S REPORT**

















#### MEMBER CHARITIES

#### SINGAPORE CHILDREN'S SOCIETY

298 Tiong Bahru Road #09-05

Central Plaza Singapore 168730

Chairman: Mr. Koh Choon Hui PJG

Hon. Secretary:

Assoc Prof Cuthbert Teo Eng Swee PPA (G)

Chief Executive Officer: Mr. Alfred Tan

Tel: 62732010 Fax: 62732013 Email: info@childrensociety.org.sq

Website: http://www.childrensociety.org.sg

## THE SINGAPORE ASSOCIATION FOR THE DEAF

227 Mountbatten Road Singapore 397998

**President:** Mr. Martin Marini

**Hon. Secretary:** Ms Wong Ee Kean **Ag Executive Director:** Ms Judy Lim **Tel:** 63448274 **Fax:** 63457706

Email: aa@sadeaf.org.sg

Website: http://www.sadeaf.org.sg

#### **CEREBRAL PALSY ALLIANCE SINGAPORE**

Cerebral Palsy Centre 65 Pasir Ris Drive 1 Singapore 519529

Chairman: Assoc Prof Kevin Lim PBM Hon. Secretary: Dr. Janice Wong Executive Director: Ms Latha Kutty Tel: 65855600 Fax: 65855603 Email: admin@cpas.org.sg Website: http://www.cpas.org.sg

# MOVEMENT FOR THE INTELLECTUALLY DISABLED OF SINGAPORE

800 Margaret Drive, 5<sup>th</sup> Floor

Singapore 149310

Chairman: Capt. Roger Loh Chin Chan

**Hon. Secretary:** Mrs. Doreen Yap Swee Keong **Deputy CEO, Operations:** Ms Koh Gee May

Tel: 64795655 Fax: 64790706 Email: minds@minds.org.sg Website: http://www.minds.org.sg

#### ST. ANDREW'S MISSION HOSPITAL

8 Simei Street 3 Singapore 529895

President: The Rt. Rev. Rennis Ponniah

Group Chief Executive Officer: Dr. Arthur Chern

**Tel:** 65861086 Fax: 65861096 **Email:** samh@samh.org.sg

Website: http://www.samh.org.sg

## ASSOCIATION FOR PERSONS WITH SPECIAL NEEDS

900 New Upper Changi Road

Singapore 467354

**President:** Mr. Tan Cheen Chong **Hon. Secretary:** Ms Angeline Khoo

**Chief Executive Officer:** Dr. Christopher Tay

**Tel:** 64796252 **Fax:** 64796272

Email: hq@apsn.org.sg

Website: http://www.apsn.org.sg

#### SINGAPORE CHILDREN'S SOCIETY

#### **ABOUT US**

Singapore Children's Society protects and nurtures children and youth of all races and religions. In 2018, the Society reached out to 78,433 children, youth and families in need. Established in 1952, its services have evolved to meet the changing needs of children. Today, Children's Society operates 12 service centres islandwide, offering services in the four categories. They are:

• Vulnerable Children and Youth – Protecting and Guiding Vulnerable Children and Youth

We provide fundamental care and guidance to children as what their parents and guardians should provide.

 Children and Youth Services – Nurturing and Inspiring Our Children and Youth

We provide value-adding care, nurture and inspire children and youth, to complement what their parents and guardians provide.

• Family Services – Supporting and Strengthening Our Families in Need

We support and strengthen families in need by working together with them.

 Research and Advocacy – A Voice for Our Children and Their Future

We perform an advocacy role as the voice of children and their future.

OUR MISSION: To bring relief and happiness to children in need OUR VISION: To be a leading edge organisation in promoting the well-being of the child

#### **HIGHLIGHTS OF 2018**

- To thank the 1,703 companies and individuals who participated in the 1000 Enterprises for Children-in-Need (1000E) and 1000 Philanthropists (1000P) programmes, the Society held an appreciation dinner on 16 March at the Fairmont Singapore. Deputy Prime Minister Mr Teo Chee Hean, who is also Coordinating Minister for National Security and Patron of the programmes was the Guest-of-Honour. Mr Chew Ghim Bok was appointed as the newest 1000E and 1000P ambassador that evening.
- Our youth from VOX @ Children's Society showcased their interest groups and prepared their signature dishes for residents in the Chai Chee area at the third run of VOX Fiesta on 17 March. Organised by the youth, they learnt to give back to the community through the event, which also included a photo exhibition and game booth to engage the children. Mr Tan Chuan-Jin, Speaker of Parliament, graced the event as Guest-of-Honour. Mr Tan officiated the Centre's launch in 2015 when he was then the Minister for Social and Family Development.
- Staff members and the Society's Executive Committee members convened at the Singapore Pools Building on 24 March for the Society's Strategic Townhall Meeting, where they engaged Chairman Mr Koh Choon Hui and the senior management team on the future direction of Children's Society.
- The Singapore Children's Society Awards took place on 12 June at Pan Pacific Singapore. Mr Desmond Lee, Minister for Social and Family Development, and Second Minister for National Development was the Guest-of-Honour. A total of 47 donors and volunteers were recognised for their contributions.
- A rebranding exercise conducted in July has seen the Children's Society's various facilities come together with

- a more distinct identity, including through the addition of '@ Children's Society' to the names of all our service centres. The former Student Service Hub (Bukit Merah) is now called Student Service @ Children's Society, and has moved to the fifth storey of Radin Mas Community Club. The Society has also soft-launched a new youth drop-in centre at the same community club, called The Fort @ Children's Society, bringing the total number of service centres the Society has to 12.
- RoundBox @ Children's Society held its annual charity fitness event – The Mettle Challenge 2018 – on 21 July at Singapore Sports Hub. The Challenge aims to encourage our beneficiaries to challenge their fitness limits while raising funds for the Society. Guestof-Honour was Mr Baey Yam Keng, Senior Parliament Secretary for Ministry of Culture, Community and Youth, and Ministry of Transport.
  - Minister
    for Social
    and Family
    Development
    Mr Desmond
    Lee visited
    Sunbeam
    Place @
    Children's
    Society on
    27 July to
    meet our



- delivery.

  About 3,000 participants joined in the Society's annual fundraising event Walk for Our Children 2018, held on 9 September at Bishan-Ang Mo Kio Park. Guest-of-Honour Mr Heng Swee Keat, Minister for Finance launched the 3km Safari-themed walkathon.
- Assoc Prof Teo You Yenn, Head of Sociology at Nanyang Technological

- University, took the podium at the Singapore Chinese Cultural Centre on 15 September. She delivered a lecture titled 'Growing up in an Unequal Society' before an audience of 472.
- Over 200 children and their families, along with members of the community in Bedok, celebrated Children Service @ Children's Society's 10th anniversary and Children's Day on 5 October. The children from Student Care @ Children's Society, JYC @ Children's Society and Yishun Family Service @ Children's Society joined the children from Children Service @ Children's Society in the celebrations. Themed 'Promoting Children's Well-Being', the event saw our children receiving doses of happiness through fun and games.
- In appreciation of the Society's volunteers' hard work and dedication, they were treated to a sumptuous buffet brunch followed by a screening of 'First Man' at Golden Village Grand, Great World City on 13 October.
- The Society was awarded the Charity Transparency Awards 2018 on 29 November by the Charity Council for our transparency and disclosure efforts.
- To streamline programmes and services to schools, corporate and community partners, Children Service @ Children's Society and TWP @ Children's Society were strategically merged to form Community Services & Programmes @ Children's Society, which will continue to provide programmes that focus on social-emotional learning, anger management and inculcation of moral values to build a gracious society.
- www.childrensociety.org.sg
- ff SingaporeChildrensSociety
- SgChildrenSoc
- SqChildrenSoc

#### THE SINGAPORE ASSOCIATION FOR THE DEAF

The Singapore Association for the Deaf (SADeaf) has been serving the Deaf and Hard-of-hearing community in Singapore for the past sixty years. Established in 1955, it now serves more than 5,500 Deaf and Hard-of-hearing persons and provides a gamut of services such as sign language interpretation, note-taking, Deaf awareness workshops, employment support, counselling and financial assistance, and recreational activities.

SADeaf is a member of the National Council of Social Service (NCSS), and also supported by Community Chest of Singapore, Ministry of Social and Family Development (MSF) and Ministry of Education (MOE). The association is also affiliated internationally, to the World Federation of the Deaf (WFD) and, locally, to The Children's Charities Association of Singapore (CCA).

SADeaf's mission is to assist the Deaf and Hardof-hearing to achieve a better quality of life and to enable them to integrate and contribute to society.

#### **AFFILIATED SCHOOL:**

#### Mountbatten Vocational School (MVS)

The school is an ITE Approved Training Center which caters to students with special needs from the ages of 16 to 21. MVS offers a two-year ITE Skills Certificate



programme in Food and Beverage Service, Food Preparation, and Housekeeping Operations. In 2018, the school collaborated with NTU, SMU, the Singapore Fashion Runway and other organisations to provide a host of meaningful programmes and activities for the students.

#### **Educational Resource**

In addition, SADeaf provides Specialised Teachers and Resource Teachers to the Mayflower Primary School and Beatty Secondary School respectively to support the Deaf and Hard-of-hearing students in the mainstream school. The association has also started a communication and language programme for children with Hearing Loss below seven years old (Little Hands Bilingual-Bicultural Programme).



## MOVEMENT FOR THE INTELLECTUALLY

### **DISABLED OF SINGAPORE (MINDS)**

MINDS is one of Singapore's oldest and largest social service organization, founded in 1962 by a group of philanthropists who believed in developing the potential of persons with intellectual disability.

Serving persons with moderate to severe intellectual disability with services across their different life stages, Minds runs 4 Special Education School, 3 Employment Development Centres and 8 Training and Development Centres. MINDS also has a Me Too! Club reaching out to socially isolated persons with intellectual disability, a Caregivers Support Services Centre, Home-Based Care Services and a residential home comprising a Home, a Hostel/ Group Home and a Children's Wing.

# MINDS Children's Wing – Singapore's First Home for Children with Intellectual Disability

Children's Wing at Mindsville @ Napiri is Singapore's first home set up solely for children with intellectual disability from 6 to 18 years old.

The children at Children's Wing are typically from needy or/ and single-parent families who are unable to provide them with adequate care.

CCA's funding and support goes to Children's Wing, a home which aims to promote and prepare children with intellectual disability to re-integrate back into their families.

## Providing a Better Learning Environment for the Children

Early intervention is crucial for children with special needs. Every child is assessed after their admission and an individual care plan (ICP) is then carefully drawn up and implemented, including some family interventions.



ICP mainly addresses the needs of the child, rather than their family issues.

ICP helps to spell out the needs of the child, so we can work with them to guide them on things they need to improve on to better their ADL skills, Social Skill etc.



Although ICP is client-focused, family cooperation is needed so that the intervention and training will be continual and consistent when they bring their child back for home leaves. The ICP is reviewed every three months to ensure the interventions are appropriate and have targeted outcomes that will effectively benefit the children.



Children's Wing provides a variety of activities for the children. The activities provided are aimed at creating a stimulating and meaningful learning environment for them. Activities within the structured programs include music & movement, art and craft, experimental science, housecraft, home management skills training, show and tell programs, community and traveling lessons, computer time, circle time, and the Snozelen Room Program.

The Snozelen Room is a room that utilizes multi-sensory equipment in order to enhance the sensory abilities of the children and broaden their learning spectrum. These equipment help to stimulate their senses to create a relaxing environment for them. This Snozelen Room Program is targeted towards a group of identified children that require the sensory

training. Children at Children's Wing also receive counseling and behavior modification services to improve their social abilities and teach them how to express their emotions better.

#### **Family Programs**

Families of children from Children's Wing meet the staff once every six months during the Children's Wing Parents' Gathering. This gathering aims to support families in understanding their children's needs, and in maintaining the bonds between them and their children. It is an avenue for families to receive updates from the staff and share any concerns they might have. New measures are also implemented to improve family ties and parenting capacity.



Through discussion with other families and professional staff, they gain new insights on how they can boost their parenting abilities. The families will then be involved in a series of fun family bonding activities.



Families are also encouraged to attend the MINDS' Caregiver Support Initiative programmes and MINDS Siblings Team activities as a platform to meet and mutually support one another.

### **CEREBRAL PALSY ALLIANCE SINGAPORE (CPAS)**

Cerebral Palsy Alliance Singapore (CPAS) is an established charity with 62 years of experience in serving children and adults with cerebral palsy and multiple disabilities. CPAS currently serves 700 beneficiaries and operates integrated services to empower persons with cerebral palsy or multiple disabilities to realise their full potential and lead fulfilled, dignified lives.

CPAS houses a special school, an early intervention programme, a sheltered workshop, a day activity centre and therapy services under one roof. CPAS is a registered charity with Institution of Public Character (IPC) status and is a member of the National Council of Social Service.



**Early Intervention Programme** for Infants and Children (EIPIC)

For children aged 6 years and below

The Early Intervention Programme for Infants and Children (EIPIC) at CPAS provides early intervention for children with one or more disabilities, and prepares them for admission into either a Special Education school or mainstream school.



**CPAS School** (Special Education School)

For children aged seven to 18 years

CPAS School (CPASS) is a doublesession Special Education (SPED) school serving students with moderate to severe multiple disabilities. We offer the SPED Curriculum as recommended by the Ministry of Education.



**Adult Services** 

For adults aged 18 years and above

CPAS operates a Goodwill, Rehabilitation, and Occupational Workshop, a Day Activity Centre and the CPAS Connect Alumni Programme.



Rehabilitation Centre

The Centre consists of certified Allied Health Professionals. providing services in the following areas:

- Occupational Therapy
- Physiotherapy
- Speech and Language
- Pathology
- Psychology
- Social Work



**Specialist Clinics** 

- Assistive Technology Clinic
- Audiology Clinic
- Feeding and Swallowing Clinic
- Hand Clinic
- Seating Clinic
- Sensory Integration Clinic
- Neuro-Developmental Treatment Clinic

#### **Medical Clinics**

- Orthopaedic Clinic
- Paediatric Neurology Clinic
- Medical and Dental Clinics



Home Management Programme and Outpatient Programme

#### **Home Management Programme** (HMP)

CPAS therapists provide homebased therapy services to nonambulant and more severely affected clients who are mostly home-bound.

#### **Outpatient Programme**

The Outpatient Programme provides therapy and social interventions for clients with Cerebral Palsy and other physical disabilities in need of therapy.

www.cpas.org.sg

www.facebook.com/cerebralpalsysg



in www.linkedin.com/company/cerebralpalsysg

#### ST. ANDREW'S MISSION HOSPITAL

#### St. Andrew's Mission Hospital (SAMH)

In 2018, St. Andrew's Mission Hospital (SAMH) remained faithful in meeting the needs of underserved and disadvantaged children through St. Andrew's Autism Centre and St. Andrew's Community Hospital.

#### St. Andrew's Autism Centre (SAAC)

SAAC scaled up its growth in 2018, as the school enrolment continued to increase, and the centre prepared to begin operating St. Andrew's Adult Home (Sengkang) [SAAH] in 2019. School enrolment increased by 14.8%, from 216 students in 2017 to 248 students in 2018. SAAC's total staff strength increased by 20.3%, from 182 in 2017 to 219 by the end of 2018. In addition to hiring staff to maintain an optimum teacher/coach-to-student/client ratio, eight local staff joined SAAH. SAAC's total population of students, clients and staff, grew from 484 at the end of December 2017 to 556 at the end of December 2018 – an increase of 14.8%.

#### **Update on St. Andrew's Autism School (SAAS)**

SAAS continued to grow in terms of enrolment and staff strength in 2018, and also in terms of collaboration and participation beyond the school campus. SAAS established a satellite partnership with Anglican High School to work together to provide planned, purposeful and appropriate social integration opportunities for students from both schools to interact, learn and play together.

#### **Key SAAS Milestones**

- 14-year-old Jovan Tan received the Lee Kuan Yew Exemplary Student Award.
- SAAS participated for the first time in the Singapore Youth Festival. A group of 10 students, aged eight to 16, joined 11 students from Boon Lay Secondary



Students from St. Andrew's Autism School overcame initial awkwardness and communication challenges to present a dance improvisation piece entitled "Connectivity", with students from Boon Lay Secondary School, at the Singapore Youth Festival 2018 at Esplanade - Theatres on the Bay.

School to present a modern dance performance. Channel News Asia featured the collaboration through "Best foot forward: How a simple dance changed these students with autism".

- Track Head Caroline Tan received the MOE-NCSS Outstanding SPED Teacher Award.
- An artwork by 10-year-old student Ashley Marie Nonis was chosen as one of the designs featured on Singapore's National Day Parade fun pack.

#### St. Andrew's Community Hospital (SACH)

SACH's Paediatric Inpatient Rehabilitation Service is in its twelfth year of providing post-acute, rehabilitative and long-term care to children, including those with special needs. The hospital continued its personcentred paediatric care programme, providing customised physiotherapy, occupational therapy, speech and music therapy to these children. SACH also enrolled long-staying child patients to attend special schools so that they may receive appropriate academic enrichment.



SACH Paediatric patients with care team members and volunteers at an outing to Eastpoint Mall, where the children were exposed to experiences outside the hospital setting, such as road safety rules and dining in public places.

In 2018, the SACH Paediatric Care Team together with volunteers organised outings for the child patients which include neighbourhood mall, Eastpoint Mall and the Singapore Expo, and places of interest, namely the Singapore Zoo and Botanical Gardens to enrich their lives with experiences outside the hospital setting. The outings provide opportunities for the children to learn about road safety rules, acceptable social behaviour on public transport, and simple dining etiquette at public food courts. Apart from these learning objectives, the children also get to socialize with volunteers.

#### ASSOCIATION FOR PERSONS WITH SPECIAL NEEDS

Established in 1976, Association for Persons with Special Needs (APSN) is a social service organisation providing special education for persons with mild intellectual disability (IQ 50-70). Today, APSN operates four Special Education (SPED) Schools (APSN Chaoyang School, APSN Katong School, APSN Tanglin School and APSN Delta Senior School) for students aged 7 to 21, an APSN Student Care Centre for children aged 7 to 18 and an APSN Centre for Adults for persons aged 16 and older, benefiting over 1,200 beneficiaries each year.

The APSN Schools and Centre adopt a holistic approach in its curriculum, comprising academic, vocational and social skills which are important for open employment and lifelong learning. APSN seeks to enable persons with special needs to be active contributors of the society and is committed to inspire and build capabilities of its partners and community to lead and advocate an inclusive society.

To date, APSN's growing database has around 3,700 alumni members. The Association is constantly expanding its network to reach out to and understand the needs of its members to better support them.

For information on APSN, please visit www.apsn.org.sg

#### Reimagine What We Can Do

As a premier special education school in Singapore, APSN is challenging mindsets on what people with special needs can do. Our students with mild intellectual disability undergo academic and vocational training to prepare them to be independent and competent in the working world. Many of them are thriving as hotel, F&B and retail staff, teacher aides, chefs, horticulturists, and Special Olympians. The staffs supporting our beneficiaries are innovative in bringing out the best in their charges, using technology and partnering firms to boost learning outcomes.

This progress is only possible with the generous, consistent support of our donors, volunteers, caregivers, partners and government entities. Together, we can do more.

#### **APSN Centre for Adults**

APSN trainees aged 16 and above can enrol into APSN Centre for Adults' (CFA) full-time vocational programme. These trainees would have to pass a one-month trial and work assessment by the Centre. Trainees will experience a 4-phased vocational training programme, and they are assessed on milestones – not a period-based curriculum.

#### Phase 1 – Training Programme

Trainees typically start from Phase 1, and are given a taster of each industry training which the Centre provides. They rotate between the different areas of learning basic kitchen skills, cashiering, service, work ethics, cleaning, retail, gardening and more.



Phase 2 – Sheltered Enterprise Programme

As they progress to phase 2, they begin to specialise in a selected sheltered enterprise. This is where they decide their career path, and focus their skills in areas such as culinary, baking, grilling, coffee preparation, chocolate making, building & facilities maintenance, contract work services. Lessons are taught in a licensed, simulated environment with tools and industry-relevant equipment. This provides realistic on-the-job training to bridge the path between their training and employment.

#### Phase 3 – Supported Employment

During the programme, trainees assessed to be ready for open employment would be matched with a trained employer. In this phase, trainees would undergo a job trial with an employer partner. Once trainees are assessed to be competent by employers, our Job Coaches will assist to moderate and negotiate their employment contract and salary according to their skills and abilities with the trainees and caregivers.

To further assist individuals who are offered employment to sustain their job, our Job Coaches at APSN CFA



continue to provide support for at least another 12 months not limiting to job support, employer training, counselling etc.

Phase 4 – Open Employment / APSN Alumni Services

When the 12 months of job support by School or Centre is completed or, in the event the trainee/student transits out of the School/Centre, the School/Centre will continue to render support to its alumni through social recreational activities. There will be provision and access to counselling and other professional services, including psychological services, occupational therapy and more to help alumni and their families cope with the potential challenges faced.

To be more relevant and to enhance their employability, APSN CFA also emphasises technical training, leveraging on existing courses available, e.g. SHATEC courses for catering. APSN CFA's operational costs are mostly funded via public donations.

## BOARD ATTENDANCE FROM 17 JULY 2018 TO 21 MAY 2019

NAME	MEMBER CHARITY: REPRESENTATIVE DIRECTORS	CCA BOARD DESIGNATION	MEETING ATTENDANCE
Mr. Chan Chee Keong	Association for Persons with Special Needs	Chairman	6/6
A/Prof Lim Lee Ching	Singapore Children's Society	Deputy Chairman	4/6
Miss Arasi Santhana	St. Andrew's Mission Hospital	Honorary Secretary	6/6
Mr. Frank Leong Yee Yew	Co-opted Director to CCA Board	Honorary Treasurer	5/6
Mr. Daniel Tan Tai Leng	Movement for the Intellectually Disabled of Singapore	Member	2/5
Mr. Boo Chong Han	Movement for the Intellectually Disabled of Singapore	Member	4/6
Dr. Wu Pang Hung - till 18 Sep 2018	Cerebral Palsy Alliance Singapore	Member	1/2
Dr. Janice Wong	Cerebral Palsy Alliance Singapore	Member	2/6
Mervyn Sirisena - from 20 Nov 2018	Cerebral Palsy Alliance Singapore	Member	0/4
Mr. Royce Seah	Association for Persons with Special Needs	Member	3/6
Dr. Lee Jee Mui	Singapore Children's Society	Member	1/6
Ms Tay Lay Hong	Singapore Association for the Deaf	Member	3/6
Mr. Eric Tseng	Singapore Association for the Deaf	Member	4/6
Mr. Jeffrey Tan	Co-opted Director to CCA Board	Member	6/6
Mr. Sebastian Tan	Co-opted Director to CCA Board	Member	0/6

#### AWARD RECIPIENTS

#### NATIONAL DAY AWARD

**BBM** 

1992 - Peter Joe Chia

#### **PBM**

1996 - Sebastian Tan

#### **CCA AWARD**

The CCA Award is conferred on an individual or organisation responsible for raising \$500,000/- or more for "The Children's Charities Association of Singapore"

- 1993 Class 95FM Peter Joe Chia
- 1999 Peter Joe Chia Estate of Eric Freeth Roper (Deceased)
- 2003 Peter Joe Chia United Overseas Bank Limited
- 2004 Jeffrey Tan Lee Foundation, States of Malaya
- 2007 Estate of Mrs Dulcie Cynthia Wilson (Deceased) Kenneth Chua Goh Poh Heng
- 2008 Kwan Im Thong Hood Cho Temple Lee Foundation
- 2011 Roderick Tan

#### FRANCIS THOMAS AWARD

The Francis Thomas Award is conferred on an individual or organisation responsible for raising no less than \$150,000/- for "The Children's Charities Association of Singapore" during the preceding year.

- 1980 Emporium Holdings Nanyang Siang Pau Oxley Travel Services Rediffusion (S) Pte Ltd
- 1981 Dr Adrian Tan Cheng Bok
- 1982 Mrs Diana Eu
- 1983 Jeffrey Goh Hock Seng Association of Private Medical Practitioners of Singapore
- 1984 Jeffrey Wu Liang Hung Marubeni Corporation McDonald's Singapore

- 1985 The Stage Club
- 1986 Dr Koh Eng Kheng
- 1987 Metro (Private) Ltd
- 1989 Singapore Association for Personal & Executive Secretaries
- 1990 Peter Joe Chia
- 1991 Singapore Civil Service Sports Council
- 1992 Singapore Civil Service Sports Council Mrs Agnes Ma
- 1993 Singapore Civil Service Sports Council
- 1994 Mrs Karsono Kwee
- 1995 Mrs Diana Eu Mrs May Goei Kwan Im Thong Hood Cho Temple Lions Club of Singapore Rotary Club of Singapore, Tanglin
- 1996 Mrs Juliet McCully
  Estate of Eric Freeth Roper
  (Deceased)
  Kwan Im Thong Hood Cho
  Temple
  Lions Club of Singapore City
  Canon Marketing Services
  Pte Ltd
  Tanah Merah Country Club
- 1997 Canon Marketing Services Pte Ltd Tanah Merah Country Club
- 1998 Peter Joe Chia
  Canon Marketing Services
  Pte Ltd
  Tanah Merah Country Club
  Estate of Eric Freeth Roper
  (Deceased)
  Lions Club of Singapore
- 1999 Mr & Mrs Ng Kai Wa Creative Technology Ltd Lee Foundation The Singapore Scout Association
- 2000 Danny Low Tiang Boong Overseas Union Bank Ltd

- 2001 Peter Joe Chia
  Danny Low Tiang Boong
  Jeffrey Tan
  Overseas Union Bank Ltd
  Lee Foundation
  The Singapore Textile Centre
  Merchants' Association
- 2002 Danny Low Tiang Boong Lee Foundation, States of Malaya United Overseas Bank Ltd
- 2003 Dr Francis C Chen Lee Foundation, States of Malaya
- 2004 Dr Francis C Chen Peter Joe Chia
- 2005 Kenneth Chua Goh Poh Heng
- 2006 Goh Poh Heng
- 2007 Infineum Singapore Pte Ltd
- 2008 Kenneth Chua
  Teo Lek Hong
  Civil Aviation Authority
  of Singapore
  Singapore Exchange Limited
- 2009 Peter Seow
- **2010** Dhonu Chandra Bhattacharjee Roderick Tan
- 2012 Chan Chee Keong R Sivanandam
- 2013 Chan Chee Keong Roderick Tan
- **2014** Arasi Santhana R Sivanandam
- **2015** Arasi Santhana Roderick Tan
- **2016** Arasi Santhana Roderick Tan
- 2017 Arasi Santhana Roderick Tan
- 2018 Arasi Santhana Low Teck Meng

#### DONORS

#### \$20,000 to \$50,000

The Management Corporation Strata Title Plan No. 2929 City Developments Ltd Sivantos Pte Ltd

#### \$10,000 to \$19,999

Best World International Ltd Kwan Im Thong Hood Cho Temple Stena Bulk AB Singapore Branch Ong Eng Hoe Melvin Wong Phui Jun Joseph Gerald William White

#### \$5,000 to \$9,999

Acton Technology Pte Ltd EPL Alliance Pte Ltd Erabelle Pte Ltd Gennex Singapore Pte Ltd J & S Aircon Pte Ltd Refine Construction Pte Ltd Singapore Buddhist Youth Mission Singapore Press Holdings Ltd Tee Hai Chem Pte Ltd Thong Teck Sian Tong Lian Sin Sia TTJ Design & Engineering Pte Ltd Woon Brothers Foundation Pte Ltd Chong Soo Loi Kuah Leng Leng Audrey Lee Ling Xuan Jane Lee Shu Shing New Mun Kit

#### \$1,000 to \$4,999

Tan Tiong Own Roderick

Aligent Spring Pte Ltd Bestcare Montessori Pte Ltd Beswick Engineering Company Pte Ltd Cycle Aire (S) Pte Ltd Chettiars' Temple Society Chia Seng Global Fresh Pte Ltd Christ Methodist Church Desire Jewellery Pte Ltd EW Pte Ltd Elico Oil Pte Ltd Estate of Quah Poh Lian Deceased

Foo & Quek LLC Hai Soon Diesel & Trading Pte Ltd Hong Hu Food Manufacturing Pte Ltd Hui Yang Motor Pte Ltd Huat Li Eating House JR Life Sciences Pte Ltd Keng's Colorectal Surgery & Associates (Pte) Ltd Lee Foundation LSW Consulting Engineers Pte Makino Asia Pte Ltd Mangala Vihara (Buddhist Temple) Outsource Asia Industries (2008) Pte Ltd Sanchoon Builders Pte Ltd Seiko Architectural Wall Systems Pte Ltd Spir Star Asia Pte Ltd Super Blades Hair Design & **Beauty Consultant** Tak Products & Services Pte Ltd Top Tech Electrical Engineering Thermotron-CE Technology Pte Treble Technology Pte Ltd United Oilfield Engineering & Trading Pte Ltd V3 Construction Pte Ltd Vector Infotech Pte Ltd VK Aromatics International Wan Yang Holdings Pte Ltd Wanin Industries Pte Ltd Zen Voce Holdings Pte Ltd Ang Ying Hui Phylicia Benjamin Ramel Beh Soo Kim Boon Yan Min Chai Shaw Pu Arthur Chan Heng Yee Chan Hiang Suan Chan Hon Sing Chan Kum Onn Roger Chen Meijun Chen Yew Nah Cheng Ee Huang

Cheng Wei Liang

Cheong Yok Keat

Chew Mun Yew Chew Lean Huat Chia Ah Heng Chia Wei Khuan Chong Foo Keong Chong Kim Sang Chong Yee Ming Chow Sook Chin Chua Ha King Cynddy Chua Kee Loi David Devakumar Eliathamby Goh Chwee Huat Steven Goh Kai Kui Goh Shaozhi Khyron Goh Yen Hua Harry Elias Ho See Ying Ho Sze Shing K Puvenesveran K Shanker Kumar Kam You Kin Kan Kian Seng Keng Victor Khor Shu Xin Ashley/ Khor Zhi Ming Bradley Kuek Hock Kee Lai Siu Chiu Lam Kim Fai Lee Beng Hwee Lee Boon Siong Lee Chee Yan Lee Hui Fang Lee Lee Mui Lee Seng Quee Lim Seow Hwa Loh Chena Sona Lou Ek Hee Neo Huey Wen Ng Chee Weng Ng Cheong Bian Ng Jian Xiang Darren Ong Teng Hee Pascal Guy Chung-Wei Demierre Phua Thuang Khai Pramoj s/o Sankar Sanjoy Chatterjee Sim Siew Bee Sundaram Arun Kumar Takashi Itadoko Tan Chai Hia

Tan Chee Tong William

#### **DONORS**

Tan Gek Gnee Tan Shao Chiang Tan Wai See Tan Yeow Leng Tee Zhen Shou Daniel Teo Seow Phuong Thng Amy Toh Say Cheong William Veerasingam Prem Kumar Wong Mong Shin Xu Zhengpeng Yap Kok Leong Kevin Yap Yuk Kiew Yeo Hock Heng Yong Chin Hwee Serene Zhang Fan

#### \$500 to \$999

Alcare Pharmaceuticals Pte Ltd Alpha Celsius Pte Ltd Anita Krishnamoorthy Asia Enterprises Pte Ltd Ben Line Agencies (S) Pte Ltd Bizplanet Solution Pte Ltd Cei Ltd Eagle Design Pte Ltd Entrepot Marketing Pte Ltd Fa Yew Construction Pte Ltd Herchin Marketing Pte Ltd In Memory of the Late Mr Chin Kim Yon Innerglow Design Pte Ltd Jferco Singapore Pte Ltd Jobsite.com Pte Ltd Lingjack Deck Machinery Pte Ltd Lion Stationery Company Pte Ltd Multi Industrial Supplies Pte Ltd My Think Tank Pte Ltd Nobleman School of Floral Design Pacific Bookstores Pte Ltd Prestige Venture Developments Pte Ltd Shenton Investment Ptd Ltd Speak Thy Mindful Stars Engineering Technology Pte Ltd

Success Resources Singapore Pte Ltd Tang's Engineering Pte Ltd Taytonn Pte Ltd Trade Entrepreneur Engineering Pte Itd Xiu Xin Tarng Yen Lee Fireweld Pte Ltd Boo Marv Boo Hui Yun Boon Chin Aun Chena Pei Fena Cheng Ter Chiang Chew Chai Luan Chew Lai Hong Rosalind Chiam Lay Chionh Beng Hock Chow Phillip Chua Thomas Ding Dong Ee Gek Eng Judy Fam Kim Meng Fook Lai Kuen Gay Szu Szu Goh Siew Lee Hamish Alexander Christie Ho Lai Kiew Hong Meng Kown Johnson Nurjan Boewono Joo Gim Kee Kai Wei Bin Kan Piek Yu Mimi Khong Ee Jin Jeremy Koh Kah Hock Koh Ping Pei Joanna Kwa Hui Kuan Kwan Wing Hung Brian Kwong Chun Keit Wesley Kwong Kum Hoong Lee Choon Bok Lee Chue Chye Lionel Lee Eng Eng Lee Han Zhong Lee Houjin Jonathan Lee Keilman Irene Lee Soo Hoon Phillip Lee Yee Ron

Liew Nam Fun Lim Bee Yong Lim Han Keong Lim Lee Ting Steven Lim Sok Leng Nelle Lim Swee Lin Patricia Lim Teck Chai Danny Lim Teck Huat Lim Yeok Hien Ling Bee Huat Loke Tuck Weng Low Lay Hong Low Sok Hwee Mok Tang Foh Ng Chong Hwee Ng Guan Chan Joseph Ng Mei Hong Christina Ngien Tai Huen Diana Pee Swee Heng Quek Geok Lan Ramash s/o P.C. Padmanabhan Seow See Lan Siew Hoong Kit Siow Wen Szu Rose Soh Chiew Yang Soh Lee Yong Tan Beng Kiat Tan Chee Wei Jason Tan Kwee Soon Gideon Tan Lee Hua Tan Ling Ling Tan Shirley Tan Wei Juan Tan Yong Kwang Tang Hay Ming Tang Kum Choon Teng Chee Tong Teo Su Ching Thomas Zacharias Wong Kian Keong Wong Kwok Wah Wong Wee Lim William Woon Wee Hao Yap Adrian Yeow Kok Joo

#### **CONFLICT OF INTEREST**

Whenever a Director of the Board is in any way directly or indirectly, has an interest in a transaction or project or other matter to be discussed at a meeting, the member shall disclose the nature of his interest before the discussion on the matter begins.

The Director concerned should not participate in the discussion or vote on the matter, and should also offer to withdraw from the meeting and the Board shall decide if this should be accepted.

(Extracted from Constitution & Rules)

## **RESERVES POLICY**

It is the Association's policy not to retain the current net incoming resources ('surplus funds') for more than twelve months. It has always been the Association's practice to distribute the surplus funds to all its members immediately following the approval of its audited financial statements at the Association's Annual General Meeting.

(Extracted from Audited Financial Accounts ending April 2019)

# SUMMARY OF FINANCIAL STATEMENTS YEAR ENDED 30 APRIL 2019

For a full copy of the CCA 2018 – 2019 Audit Report, please email your request to admin@childrenscharities.org.sg

#### THE CHILDREN'S CHARITIES ASSOCIATION OF SINGAPORE

#### STATEMENT OF FINANCIAL POSITION

30 April 2019

	. 2019 \$	2018 \$
ASSETS		
Current assets		
Cash and cash equivalents	503,208	639,955
Other current assets	12,914	44,134
	516,122	684,089
Non-current assets		
Property, plant and equipment	533	1,116
Total assets	516,655	685,205
LIABILITIES		
Current liabilities		
Other payables	2,219	2,219
Total liabilities	2,219	2,219
NET ASSETS	514,436	682,986
	-	
FUND BALANCES		
Accumulated fund	514,436	682,986

#### THE CHILDREN'S CHARITIES ASSOCIATION OF SINGAPORE

#### STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME

Financial year ended 30 April 2019

	2019 \$	2018 \$
Incoming resources		
Donations received	235,253	422,044
Activity income	568,274	531,061
Interest income	3,987	3,010
Others	9,297	9,843
Total incoming resources	816,811	965,958
Resources expended		
Activity expenses	156,675	140,914
Governance costs	160,376	156,734
Total resources expended	317,051	297,648
Incoming resources before income tax Income tax	499,760 -	668,310
Incoming resources for the year, representing total comprehensive income for the year	499,760	668,310

#### THE CHILDREN'S CHARITIES ASSOCIATION OF SINGAPORE

#### STATEMENT OF CHANGES IN FUND BALANCES

Financial year ended 30 April 2019

	Accumulated funds
	\$
Balance at 1 May 2017	744,861
Incoming resources for the year, representing total comprehensive income	
for the year	668,310
Distribution of funds to members	(730,185)
Balance at 30 April 2018	682,986
Incoming resources for the year, representing total comprehensive income	
for the year	499,760
Distribution of funds to members	(668,310)
Balance at 30 April 2019	514,436

#### THE CHILDREN'S CHARITIES ASSOCIATION OF SINGAPORE

#### STATEMENT OF CASH FLOWS

Financial year ended 30 April 2019

	2019 \$	2018 \$
Cash flows from operating activities Incoming resources before income tax Adjustments for:	499,760	668,310
Depreciation of property, plant and equipment Interest income	583 (3,987)	584 (3,010)
Operating income before working capital changes Changes in working capital	496,356	665,884
Other current assets Other payables	31,220	(37,210) (7,200)
Net cash from operating activities	527,576	621,474
Cash flows from investing activities Interest received Changes in fixed deposits with maturity period of more than 3 months	3,987 195,000	3,010 (93,757)
Net cash from/(used in) investing activities	198,987	(90,747)
Cash flows from financing activities Distribution of funds to members	(668,310)	(730,185)
Net cash used in financing activities	(668,310)	(730,185)
Net change in cash and cash equivalents  Cash and cash equivalents at beginning of financial year	58,253 169,955	(199,458) 369,413
Cash and cash equivalents at end of financial year	228,208	169,955

## **OFFICE BEARERS**

YEAR	CHAIRMAN	DEPUTY CHAIRMAN	HON. SECRETARY	HON. TREASURER
1966	Francis Thomas	_	George A Ree	Jamshid K Medora
1967	Francis Thomas	-	George A Ree	Jamshid K Medora
1968	Francis Thomas	-	George A Ree	Jamshid K Medora
1969	Francis Thomas	-	George A Ree	Jamshid K Medora
1970	Francis Thomas	-	-	Jamshid K Medora
1971	Francis Thomas	_	R Murugeson	Jamshid K Medora
1972	Francis Thomas	_	R Murugeson	Jamshid K Medora
1973	Francis Thomas	_	R Murugeson	Jamshid K Medora
1974	Francis Thomas	-	R Murugeson	Jamshid K Medora
1975	Francis Thomas	_	R Murugeson	Jamshid K Medora
1976	Francis Thomas	Mrs Seow Peck Leng	R Murugeson	Jamshid K Medora
1977	Francis Thomas	-	R Murugeson	Jamshid K Medora
	Dr Koh Eng Kheng		a.ageee	James na remodera
1978	Dr Koh Eng Kheng	-	R Murugeson	Jamshid K Medora
1979	Dr Koh Eng Kheng	Mrs Diana Eu	R Murugeson	Jamshid K Medora
1980	Dr Koh Eng Kheng	Mrs Diana Eu	R Murugeson	Jamshid K Medora
1981	Dr Koh Eng Kheng	Mrs Diana Eu	R Murugeson	Jamshid K Medora
1982	Mrs Diana Eu	-	R Murugeson	Jamshid K Medora
1983	Mrs Diana Eu	Ms Lai Siu Chiu	R Murugeson	Jamshid K Medora
1984	Ms Lai Siu Chiu	Mrs Diana Eu	R Murugeson	Jamshid K Medora
1985	Ms Lai Siu Chiu	Koh Choon Hui	Peter Joe Chia	Jamshid K Medora
1986	Safdar A Husain	Ms Ruby Loke	Peter Joe Chia	Sebastian Tan
1987	Safdar A Husain	Frankie KH Chan	Peter Joe Chia	Sebastian Tan
1988	Frankie KH Chan	Dr Ong Leong Boon	Peter Joe Chia	Sebastian Tan
1989	Frankie KH Chan	Dr Ong Leong Boon A/P Aziz Nather	Peter Joe Chia	Sebastian Tan
1990	A/P Aziz Nather	Lim Ewe Huat	Peter Joe Chia	Sebastian Tan
1991	A/P Aziz Nather	Lim Ewe Huat	Peter Joe Chia	Sebastian Tan
1992	Robin Chua	Mrs Diana Eu	Peter Joe Chia	Peter Tan
1993	Mrs Diana Eu	Dr Francis C Chen	Peter Joe Chia	Sebastian Tan
1994	Dr Francis C Chen	Lim Siew Cheng	Robin Chua	Sebastian Tan
1995	Lim Siew Cheng	Frankie KH Chan	Robin Chua	Sebastian Tan
			Peter Joe Chia	
1996	Frankie KH Chan	A/P Aziz Nather	Peter Joe Chia	Sebastian Tan
1997	A/P Aziz Nather	Jeffrey Tan	Peter Joe Chia	Sebastian Tan
1998	Jeffrey Tan	Dr Ng Kwok Choy	Peter Joe Chia	Sebastian Tan
1999	Dr Ng Kwok Choy	Dr Francis C Chen	Peter Joe Chia	Sebastian Tan
2000	Dr Francis C Chen	A/P Ho Lai Yun	Jeffrey Tan	Sebastian Tan
2001	A/P Ho Lai Yun	Frankie KH Chan	Jeffrey Tan	Sebastian Tan
2002	Frankie KH Chan	A/P Low Boon Yong	Jeffrey Tan	Sebastian Tan
2003	A/P Low Boon Yong	Kenneth Chua	Jeffrey Tan	Sebastian Tan
2004	Kenneth Chua	KC Selvadurai	Jeffrey Tan	Sebastian Tan
2005	KC Selvadurai	Dr Francis C Chen	Jeffrey Tan	Sebastian Tan
2006	Dr Francis C Chen	Peter Joe Chia	Jeffrey Tan	Sebastian Tan
2007	Peter Joe Chia	Frankie KH Chan	Jeffrey Tan	Sebastian Tan
2008	Frankie KH Chan	A/P Low Boon Yong	Jeffrey Tan	Frank Leong Yee Yew
2000	AnthonyThra	Anthony Thng	Inffroy Ton	Frank Laana Va - V
2009	Anthony Thng	Kenneth Chua	Jeffrey Tan	Frank Leong Yee Yew
2010	Kenneth Chua	Miss Arasi Santhana	Jeffrey Tan	Frank Leong Yee Yew
2011	Miss Arasi Santhana	Chan Chee Keong	Jeffrey Tan	Frank Leong Yee Yew
2012	Chan Chee Keong	Peter Joe Chia	Kenneth Chua	Sebastian Tan
2013	Prof Ho Lai Yun	Steven Lee	Kenneth Chua Miss Arasi Santhana	Sebastian Tan
2014	Steven Lee	Christopher Lo	Miss Arasi Santhana	Sebastian Tan
2015	Christopher Lo	Jeffrey Tan	Miss Arasi Santhana	Frank Leong Yee Yew
2016	Daniel Tan Tai Leng	Miss Arasi Santhana	Gwee Sze Chuan	Frank Leong Yee Yew
2017	Miss Arasi Santhana	James Ng Mun Leng	Gregory Wee	Frank Leong Yee Yew
			· ·	-
2018	Chan Chee Keong	A/P Lim Lee Ching	Miss Arasi Santhana	Frank Leong Yee Yew

# Donations to Children's Charities Association of Singapore

Enjoy Tax Exemption
Section 13(U) Income Tax Act, CAP 134

Registered Charity: 0075 IPC No: 000435

Registrar of Societies: 72/65/WEL

UEN: S66SS0023F

#### The Children's Charities Association of Singapore

18 Holland Drive #01-01 Singapore 271018

Tel: 67732561 • Fax: 67732596

Email: admin@childrenscharities.org.sg Website: www.childrenscharities.org.sg

